



2009 Annual Congregational Meeting

November 15, 2009

4615 E. California Parkway
Fort Worth Texas 76119
817-535-5002

www.agapemcc.com

Our Mission:

***With open hearts, open minds, and open arms,
Agape' MCC is a nurturing faith community
seeking God's will by celebrating inclusive
worship, redefining family, and providing a voice
for justice.***

AGAPE' MCC
Annual Congregational Meeting
November 15, 2009

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PARLIAMENTARY PROCEDURES QUICK REFERENCE SHEET

	CAN THIS BE DONE WHEN ANOTHER HAS THE FLOOR?	DOES THIS REQUIRE A SECOND?	IS THIS DEBATABLE?	IS THIS AMENDABLE?	VOTE REQUIRED FOR ADOPTION?
MAIN MOTION	NO	YES	YES	YES	MAJORITY
AMENDMENT TO A MAIN MOTION	NO	YES	IF MOTION TO BE AMENDED IS DEBATABLE	YES	MAJORITY
AMENDMENT TO AN AMENDED MOTION	NO	YES	IF MOTION TO BE AMENDED IS DEBATABLE	NO	MAJORITY
DEBATE, TO LIMIT OR TO EXTEND LIMITS	NO	YES	NO	YES	TWO THIRDS
POINT OF INFORMATION	YES	NO	NO	NO	NOT VOTED ON
REFER TO COMMITTEE LAY ON THE TABLE	NO	YES	NO	NO	MAJORITY
DISPOSE OF THE MINUTES	NO	YES	NO	NO	MAJORITY
POINT OF ORDER	YES	NO	NO	NO	NOT VOTED ON
PREVIOUS QUESTION ASK TO CLOSE DEBATE	NO	YES	NO	NO	TWO THIRDS

AGAPE' MCC
Annual Congregational Meeting Agenda
November 15, 2009

Sign In Roll Call

(20% of the active membership is required to establish a quorum)

Call to Order

Moderator: Rev. David Wynn

Opening Prayer

Rev. Teri Lubbers

Adoption of Agenda

Election of Officers

Board of Directors – Four Positions

Reports

2008 Annual Congregational Meeting Minutes
Personnel Committee
Clerk
Treasurer
Auditor
Building and Grounds
Stewardship
Fund Raising
OpenDoor Productions
Pastor
Staff Clergy
Chaplains
Lay Delegates
Transition Team
2010 Budget

Motion to Adjourn

Closing Prayer

**Agape' Metropolitan Community Church
Annual Congregational Meeting
November 16, 2008**

The meeting was called to order by the Vice-Moderator, Shari Beers at 12:15 p.m. A quorum was established. Rev. Teri Lubbers opened with prayer.

Motion: Jimmy Marshall moved to accept the agenda for the Annual Congregational Meeting. Seconded by Leigh Wolfer. Motion Carried.

Results of the church elections were as follows:

Board of Directors: Julie Torre and Stacy Jones were elected to 3 year terms expiring in 2011. Cassy Batts was appointed by the board in 2008 to fill the board position vacated by Candice Hawn. Cassy was formally elected by the congregation to fill the remainder of that term expiring in 2009. Shelly Shea was appointed by the board in 2008 to fill the board position vacated by Jim McDaniels. Shelly was formally elected by the congregation to fill the remainder of that term expiring in 2010.

Personnel Committee: Claudia Knowles and Grace Gray were elected to 3 year terms expiring in 2011.

Motion: Claudia Knowles moved to accept the 2007 Congregational Meeting Minutes. Seconded by Billy Stewart. Motion Carried.

Motion: Billy Stewart moved to accept the Personnel Committee report. Seconded by Letty Cruz. Motion Carried.

Motion: Billie Moon moved to accept the Clerk's report. Seconded by Dana Small. Motion carried.

Motion: Janna Brown moved to accept the Treasurer's report. Seconded by Jeanne Lindsay. Motion carried.

Motion: Deb Beaulieu moved to accept the Auditor's report. Seconded by Pat Parker. Motion carried.

Motion: Jane Rogers moved to accept the Property Management report. Seconded by Evelyn Brown. Motion carried.

Motion: Kathy Munn moved to accept the Stewardship report. Seconded by Billy Stewart. Motion carried.

Motion: Shelly Shea moved to accept the Fundraising report. Seconded by Thomas Rea. Motion carried.

Motion: Billie Moon moved to accept the Pastor's report. Seconded by Grace Gray. Motion carried.

Motion: Claudia Knowles moved to accept the Staff Clergy report from Rev. Teri Lubbers. Seconded by Janna Brown. Motion carried.

Motion: Rev. Teri Lubbers moved to accept the Youth/Staff Clergy report from Rev. Gina Purcell. Seconded by Shelly Shea. Motion carried.

Motion: Kathy Munn moved to accept the Lay Delegates report. Seconded by Pat Parker. Motion carried.

Motion: Leigh Wolfer moved to accept the Transition Team report. Seconded by Kathy Munn. Motion Carried.

Motion: Kathy Munn moved to accept the revised Budget for 2009. Seconded by Shelly Shea. Motion Carried.

Grace Gray moved to adjourn the meeting. Seconded by Billy Stewart. Motion Carried. The 2008 Annual Congregational Meeting was adjourned at 1:05 p.m.

Minutes prepared by: Sheri Campbell, Clerk of the Board of Directors

Personnel Committee Report 2009

submitted by Grace Gray

The Personnel Committee consists of four individuals, (the Pastor) Rev. David Wynn, (a member of the Board) Cassy Batts and two members of the congregation who are elected by the active membership.

Claudia Knowles and Grace Gray were elected to the Personnel Committee during the 2008 Congregational Meeting. Both were elected to serve 2yr terms.

As members of the Personnel Committee, Claudia and Grace actively participated in the Pastoral Search Process as members of the Pastoral Search Committee.

The committee accepted applications for four vacancies on the Board for 2010.

Applications were received from Pat Parker, Lisa Davenport, Carlos Zapata, and Cassy Batts. Interviews were completed and the candidates will be presented to the congregation for election.

Blessings,

Grace Gray and Claudia Knowles

Agape' MCC
Annual Congregational Meeting
Clerk's Report - 2009

This year has been one of excitement, personal and spiritual growth, and change for Agape' MCC. We have been blessed in many ways and are moving into 2010 eager and ready to live into God's promises for our church and our lives. In January, two new board members elected by the congregation were added: Julie Torre and Stacy Jones. Shelly Shea and Cassy Batts, appointed by the board in 2009, were also elected and added to the Board of Directors. Board assignments were as follows: Vice Moderator: Cassy Batts, Treasurer: Billy Stewart, Clerk: Sheri Campbell, Fundraising: Stacy Jones, Stewardship: Shelly Shea, Risk Management: Julie Torre, and Facilities: Jimmy Marshall.

The Board of Directors hosted a series of Town Hall meetings throughout the year with the focus of increasing communication with the congregation. During the meetings, the pastoral search process, growth and expansion ideas, and many other church activities were reviewed and discussed in an open forum format.

On Easter Sunday, Agape' MCC celebrated its 38th anniversary! We celebrated with a large crowd for worship, hosted a meet and eat luncheon, and then an Easter Egg hunt for our children afterward.

In May, Agape' MCC hosted the MCC Regional Conference from May 1-3. Clergy and congregants from many MCC churches in our region attended. Worship service was held on Friday night with meetings throughout the day on Saturday. The Saturday evening service was focused on our youth and Rev. Elder Lillie Brock preached on Sunday morning.

In September, Julie Torre officially resigned from the Board of Directors. Her position will remain vacant until the congregational elections in November. We also welcomed Rev. S. David Wynn, moving from interim to permanent pastor, following a period of discernment, a congregational forum/meeting, and official vote from the congregation.

In October, Agape' MCC participated in the Tarrant County pride events by marching in the TCGPW parade with the "Would Jesus Discriminate" group. We also sponsored booths at the pride picnic providing outreach/ministry, the Open Hearts gift shop, and an area with games for children.

We hosted special guest, Rev. Delores Berry, on Sunday, Oct. 25 as our guest pastor and musician. A wonderful spirit-filled service was enjoyed by all 128 in attendance that day!

As we approach the congregational meeting and board elections in November, my term on the BOD is coming to an end. I would like to thank everyone that I have served with, along with my family of choice (all of you) who supported me during this time. It has been my pleasure to serve God and all of the members of this congregation for the past 3 years.

Respectfully submitted,

Sheri Campbell, Clerk of the Board

**TREASURER'S REPORT TO THE CONGREGATION OF
AGAPE' METROPOLITAN COMMUNITY CHURCH
AS OF SEPTEMBER 30, 2009**

This is the Treasurer's Annual Report covering the period January 1, 2009, to September 30, 2009. Attached to this narrative are the Financial Statements for the period. They are an integral part of this report, reflecting actual and budgeted expenditures and the net worth of Agape' MCC on September 30, 2009. Also attached is the proposed budget for 2010 as well as the Auditor's report.

For the year ending December 31, 2008, Agape' had a net income of \$8,904.84. Taking the economy into consideration year to date for 2009, Agape' has been able to maintain a good financial position. The budget approved by the congregation last year was based on Total Income of \$158,924. With the state of the economy overall we are doing well with tithes this year. We are \$11,058 below budget on tithes, slightly under budget on total income resulting in overall total income of \$13,143 under budget. We have maintained good control on expenses and, as of September 30th, we have a net income of -\$4,676. Based on annualized projections, it is possible that we may end the calendar year with a loss of approximately \$4,144.

The coming year has some definite opportunities with 79% of the budget in pledges; we will allow our faith to guide us. The proposed budget for calendar year 2010 has increased slightly from the 2009 budget by \$9,665. The budgeted yearly tithes are \$575 up from the budget of \$11,849 per month in 2009.

General conference will be held in Acapulco from June 28 – July 2nd.

We will have paid the seventh year off of the 15-year bonds in November. The payment will be \$2,029 per month for 8 more years.

Financial Reports are printed monthly and reviewed at the Board of Directors' meeting. These reports are then available after each meeting. Questions are welcome at any time and can be addressed to the Treasurer by calling the church office.

God is leading us on an amazing journey. We are blessed with the many opportunities ahead.

Respectfully submitted,

Billy Stewart

Agape' MCC Treasurer

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09/30/09

Cash Basis

Agape' Metropolitan Community Church
Budget vs. Actual
January through September 2009

	Jan - Sep 09	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Rent	500.00	750.01	-250.01
Holy Union	725.00		
Other Income	1,433.86	467.50	966.36
Interest Income	0.00	225.00	-225.00
Tithes/Offerings			
Sunday School - Children	27.76		
Seasonal Services	121.00		
Sunday AM Service	95,433.91	106,641.76	-11,207.85
Total Tithes/Offerings	95,582.67	106,641.76	-11,059.09
Miscellaneous Income			
Progressive Dinner	380.00		
Labyrinth Project	100.00		
WJD	16.00	900.00	-884.00
Coffee House	3.45		
Sock Hop	522.00		
Open Door Productions	1,729.69	2,624.99	-895.30
Vending Machine	20.00		
Greenschool	27.23		
Meet and Eat	1,494.53	1,875.01	-380.48
Garage Sale	992.42	1,500.00	-507.58
Tom Thumb Rebate (Safeway)	123.64		
Albertson's Rebate	27.63		
Pride Shop Income	1,203.46	2,624.99	-1,421.53
Kroger Rebate	124.76		
Miscellaneous Income - Other	2,084.30	2,624.99	-540.69
Total Miscellaneous Income	8,849.11	12,149.98	-3,300.87
Total Income	107,090.64	120,234.25	-13,143.61
Expense			
Holy Union Expense	100.00		
Pride	100.00		
Outreach	929.90		
Conferences			
Regional Conf.	125.00	4,035.00	-3,910.00
General Conf.	450.00		
Total Conferences	575.00	4,035.00	-3,460.00
Education Program			
Edu. Materials	0.00	150.02	-150.02
Sunday School	228.57	149.99	78.58
Youth Activities	0.00	187.51	-187.51
Total Education Program	228.57	487.52	-258.95
Audio Program			
Batteries/Tapes	0.00	37.52	-37.52
Total Audio Program	0.00	37.52	-37.52
Music Program			
Guest Musicians	100.00		
Equipment Repairs - Music	145.00		
Copyrights	175.00		
Choir Music	85.19		
Total Music Program	505.19		
Worship			
Flower Expense	0.00	75.00	-75.00
Other Pastor's	0.00	225.00	-225.00
Altar Supplies	227.84	74.99	152.85
Worship - Other	303.81		
Total Worship	531.65	374.99	156.66
Administrative Expenses			
Pastor Relocation & Search	0.00	3,450.00	-3,450.00
Internet/Computers	652.39	450.00	202.39
Bank Service Charges			
Credit Card Fees	217.47		
Bank Service Charges - Other	100.76	187.51	-86.75
Total Bank Service Charges	318.23	187.51	130.72

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 09/30/09
 Cash Basis

**Agape' Metropolitan Community Church
 Budget vs. Actual
 January through September 2009**

	Jan - Sep 09	Budget	\$ Over Budget
Copier Lease	3,294.01	2,625.00	669.01
Telephone	590.81	900.00	-309.19
Office Supplies	978.75	675.00	303.75
Postage and Delivery	0.00	300.00	-300.00
Advertising Expense	0.00	225.00	-225.00
Administrative Expenses - Other	171.82		
Total Administrative Expenses	<u>6,006.01</u>	<u>8,812.51</u>	<u>-2,806.50</u>
Property Management			
Equipment-Computer and Related	0.00	225.00	-225.00
Security Expense	323.91	375.00	-51.09
Trash	683.78	712.50	-28.72
Bld/Equipment Repairs	465.00	1,425.00	-960.00
Utilities			
Gas	1,009.62	1,012.50	-2.88
Water	1,477.59	1,162.50	315.09
Electric - Security Light	851.39	750.00	101.39
Electric - Church	5,466.75	6,937.51	-1,470.76
Total Utilities	<u>8,805.35</u>	<u>9,862.51</u>	<u>-1,057.16</u>
Insurance-Multi Peril	4,031.28	4,124.99	-93.71
Mortgage Payment	18,261.00	18,262.49	-1.49
Cleaning Supplies	50.46	225.00	-174.54
Building/Yard Maint.	3,586.79	2,325.01	1,261.78
Total Property Management	<u>36,207.57</u>	<u>37,537.50</u>	<u>-1,329.93</u>
Tithes			
Pension	591.75	769.50	-177.75
UFMCC	13,434.30	13,097.25	337.05
Total Tithes	<u>14,026.05</u>	<u>13,866.75</u>	<u>159.30</u>
Other Expenses			
Miscellaneous			
Labyrinth Project	100.00		
Pride Week	80.00		
Hospitality Expense	655.59		
Meet and Eat Expense	493.01	1,125.00	-631.99
Pride Shop Expenses	863.41	1,125.00	-261.59
Sock Hop Expense	243.96		
Miscellaneous - Other	294.59	374.99	-80.40
Total Miscellaneous	<u>2,730.56</u>	<u>2,624.99</u>	<u>105.57</u>
Total Other Expenses	<u>2,730.56</u>	<u>2,624.99</u>	<u>105.57</u>
Payroll Expenses			
Worker's Compensation Insurance	265.00	900.00	-635.00
Continuing Ed	200.00	374.99	-174.99
Housing	11,745.00	11,700.00	45.00
Payroll Expenses - Other	35,561.45	37,387.49	-1,826.04
Total Payroll Expenses	<u>47,771.45</u>	<u>50,362.48</u>	<u>-2,591.03</u>
Total Expense	<u>109,711.95</u>	<u>118,139.26</u>	<u>-8,427.31</u>
Net Ordinary Income	-2,621.31	2,094.99	-4,716.30
Other Income/Expense			
Other Income			
Juan's Move	110.00		
Progressive Dinner Fund Raiser	180.00		
Total Other Income	<u>290.00</u>		
Other Expense			
Juan Move	250.00		
Total Other Expense	<u>250.00</u>		
Net Other Income	40.00		
Net Income	<u><u>-2,581.31</u></u>	<u><u>2,094.99</u></u>	<u><u>-4,676.30</u></u>

Agape' Metropolitan Community Church
Balance Sheet
As of September 30, 2009

	Sep 30, 09
ASSETS	
Current Assets	
Checking/Savings	
DFW-WJD Checking	1,787.50
Checking	72,592.71
Total Checking/Savings	74,380.21
Other Current Assets	
National Financial Services	2,087.88
Total Other Current Assets	2,087.88
Total Current Assets	76,468.09
Fixed Assets	
Building	
Land	158,000.00
Building - Other	536,000.00
Total Building	694,000.00
Total Fixed Assets	694,000.00
Other Assets	
Prepaid Expenses	371.00
Grounds	2,000.00
Electronics	14,305.00
Artwork	12,620.00
Books	5,000.00
Fixtures	18,575.00
Furniture	38,885.00
Kitchen Equipment	2,926.00
Maintenance Equip	5,555.00
Office Equipment/Supplies	5,762.00
Music	25,735.00
Total Other Assets	131,734.00
TOTAL ASSETS	902,202.09
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
Capital One	132.36
Total Credit Cards	132.36
Other Current Liabilities	
Rural TX Aids	30.00
Prayer Ministry Fund	300.00
Venzualan Church	522.00
Church Raffle	653.00
Kitchen Supplies Fundraiser	344.00
Youth Fundraiser	1,882.65
CPS Christmas Fund	-909.65
Security Sys Fund/HVAC Rep Fund	6,294.85
Children's Education	969.00
Family Connection	10.00
Fund Raising Seed Money	500.00
Media Center	3,671.78
Clergy Student Fund	4.45
Nursery	10.00
Growth and Expansion	454.53
Benevolence Fund	-113.55
Music Ministry	150.00
Payroll Liabilities	6.99
Total Other Current Liabilities	14,780.05
Total Current Liabilities	14,912.41

Agape' Metropolitan Community Church
Balance Sheet
As of September 30, 2009

	<u>Sep 30, 09</u>
Long Term Liabilities	
Mortgage	264,872.00
Total Long Term Liabilities	<u>264,872.00</u>
Total Liabilities	279,784.41
Equity	
Opening Bal Equity	453,051.97
Retained Earnings	171,947.02
Net Income	-2,581.31
Total Equity	<u>622,417.68</u>
TOTAL LIABILITIES & EQUITY	<u><u>902,202.09</u></u>

AGAPE' Metropolitan Community Church

Report of: Auditor

Submitted by: Cecilia Keeley

Section 1: Review of Previous Year's Goals/Objectives

A physical inventory was completed last year, a very important step in safeguarding our assets and ensuring our ability to recover from our insurance company if something were to happen. The Board might also consider a video of the property as well.

All reports and records are easy to follow, accessible, and concise.

Section 2: Goals/Objectives for Next Year

Maintain current procedures. The records are well organized and easy to follow.

A suggestion the Auditor and Treasurer discussed, which do not impair the quality of this year's financial statements, are:

- Strongly encourage Open Door Productions accounts, and Would Jesus Discriminate accounts, establish and follow some internal control procedures to ensure the integrity of their accounts and make them defensible should they be challenged in the future. This is especially important for the WJD account, since it is a joint effort of several churches. The Treasurer should consider sending these two entities a formal letter encouraging this effort, and offering a copy of the current Agape' MCC audit report as a guide.

Section 3: Changes in the New Ministry Year

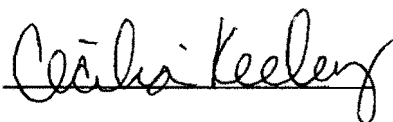
Agape' is fortunate the current Treasurer will be continuing in the current year.

Section 4: Budget Impact

Not applicable.

Auditor will review financial and support documentation from any three month period of their choosing within the current budget year.

	Area to be Reviewed	Comments
X	Previous year's Auditor's Report	
X	All checks written and signed by two people	Apr, Jun, Aug
X	Bank Reconciliations Done	Very timely, annotated
X	Tax Deposits – Reconcile with quarterly 941	
X	UFMCC/SCD checks and supporting Documents	
X	Pattern of bill payment (late charges, timeliness)	
X	Transfer of funds and repayment (if occurs)	
X	Compliance with policy re: no payee as signatory on checks	Apr, Jun, Aug
NA	Safe deposit box (location, keys, authorized signatures)	None
X	Compare collection control sheets, deposits, and monthly financial reports (do they balance)	Apr, Jun, Aug
X	Monthly financial reports for compliance with current budget allocations	
X	Accounting of vending/coffee/can sales and fund raisers	
X	Delays in deposits and courier to bank	None – all next business day
X	Verify reconciler of checkbook is not signatory on any church bank account.	
	Interview questions with Treasurer:	
X	Are any church funds not accounted for and not being held in the church bank account?	None
X	Date of last physical church inventory	2008
X	Location of inventory report	Fireproof Safe
X	Does current insurance coverage adequately insure church holdings per the inventory report?	Yes
X	Location of 501C3 and Incorporation papers?	Fireproof safe
X	Location of mortgage papers?	Fireproof safe

Signature of Auditor: 

Date: 9-27-2009

C:\treasurer\auditor2

Agape' MCC Building and Grounds Report 2009

It has been an eventful year here at Agape'.

We have had on-going problems with the hot water heater in the Fellowship Hall again this year. However, as of this report date, we still have HOT water.

With above normal rainfall this year, the same 20 year old leak paid us a visit. We had a portion of the roof over the foyer replaced. The flat portion of the roof continued to leak until some of the sheetrock started falling. Through a little bit of trial and error, Tina and Connie have solved out problem. Even with the heavy rainfall of October, the fix seems to be holding. Thank you Tina and Connie.

We also experienced a gas leak on the west side of the main building. The line has been repaired, all is well.

It seems there is another crack in the NE corner of the Fellowship Hall. The foundation company will be notified, and the problem will be addressed by them. After that has been fixed, the cracks will be siliconed to prevent any seepage of moisture.

We have had some plumbing problems with the main building. After being roto-reutered, it seems we still have a portion of the original cast iron pipe in the parking lot that has a small break in it. It will need to be repaired at some point in time, but for the immediate future, we are OK.

There are some potholes in the parking lot where the trash truck has been turning around. Since the weather has finally turned cooler, these will be fixed to prevent any further damage.

And in conclusion, the best thing to happen this year was the construction of the Labyrinth. Many, many thanks goes to Tina Harvey and her dedicated group of volunteers for their tireless efforts. The labyrinth has been such a blessing for Agape'. It was certainly a hit when we hosted the regional conference last May. And thanks to a very wet autumn, we have a "pool" in part of it.

Respectfully Submitted by:

Jimmy Marshall
Building and Grounds Chair

Stewardship Report 2009

Stewardship encompasses all the Time, Initiative, Talent, Heart and Effort here at Agape' MCC. We do not believe that giving is something that is kept to ourselves, but is shared with others. Agape' has continued to support the community in various ways this year from food, clothing, financial assistance, and transportation to those in need.

In 2009 Agape' was blessed with a great team of leaders, from MCC, the Board, and the Transition Team to help bring our church out of transition and into a new chapter. This year we have been able to solidify the election of Rev S. David Wynn as Senior Pastor which is an exciting time for all.

Through all this we have continued to participate in services outside Agape' such as: Samaritan Supper Club, Tom's Team, Driving Ms. Billie, School Supplies for Foster Kids, Backpack Food Program, and Would Jesus Discriminate. This year we took on two additional programs: a Backpack Program with the Rainbow Room that provided over 200 backpacks for CPS kiddos, and the Agape' Open Hearts Gift Shop has gone mobile to reach out to people in various places. Within our walls we have continued with our annual events such as walking the Pride Parade with WJD, Pride Picnic, Trunk or Treat, one Garage Sale, Open Door Productions, and Men's Potluck. We have had continued growth in all our programs and outreach this year.

We are now very excited to announce that Tammy Stapleton has agreed to take on the role of Volunteer Coordinator. The acceptance of this position by her means that she will be working very closely with the Leaders of the volunteer programs to help ensure that we continue to have enough people to fill the service spots of: Communion Server and Holder, Usher Team, Greeter Team, Sunday Readers, Media/Sound Team, Altar Guild, and all the other volunteer teams that help make the Sunday morning worship experience smooth and enjoyable for all.

Goals for 2010:

- ** Continue to recruit people for the volunteer positions on Sunday morning
- ** Continue involvement and growth in outreach groups
- ** Continue to grow as a church family

As your Stewardship Chair this year I would like to say that I see great things coming for us in 2010. I think our church is on the edge of an explosion of only God's magnitude, and it's all going to be exciting.

Submitted by Shelly Shea
Board of Directors, Stewardship Chair

2009 Annual Fundraising Report

What an amazing year. We saw so many changes and new faces in the life of our church this year. This year we brought back a favorite fundraiser for some of the congregation- The Progressive Dinner. And it was a great success. We raised \$380.00. I would like to thank everyone involved in making it happen: including Kathy Munn, Kris McIntosh, Linda Schram, Pat Parker and Janna Brown.

We also had our first Murder Mystery Dinner raising \$522.00. Thank you to everyone who made that a possibility. With special thanks to Lisa O'Grady, Cassy Batts and Dawn Dujour. It was also a big hit and we can't wait to put on the next one.

One of the biggest changes we made this year was the Pride Shop. We packed it up and took it on the road. We were able to take the shop to Best Friends once a month this year and get some outreach, fundraising and fun in at the same time. I would like to extend a special thanks to Trish Penland for all of her hard work. I would also like to thank the Board of Directors for allowing us to stretch our wings and see where we could fly. Thank you to everyone who participated in that project. We also had an outstanding turn out at the pride picnic raising \$1234.67 making our total for the shop this year \$2452.13. We have really built up quite a following.

I would like to thank everyone involved in OpenDoor Productions for all of their hard work this year and am looking forward to the new shows they have planned for next year. Be sure to watch the updates and their web site.

We were only able to hold one garage sale this year due to all of the changes in our church this year, and thank you to the people that put all the hard work into putting that on.

We already have some great ideas for fundraising in 2010 and it is going to be a fun year.

Fundraiser	Estimated Income
Progressive Dinner	\$380.00
OpenDoor Productions	\$1729.69
Murder Mystery/ Sock Hop	\$522.00
Meet and Eat	\$1494.53
Garage Sale	\$992.42
Gift Shop	\$2452.13
Misc.	\$2411.01
Total	\$9981.78

Thank you to everyone that participated, volunteered their time and energy and had a great idea.

God has truly blessed us with an incredible community.

Fundraising Chair,
Stacy Jones

OpenDoor Productions – A Committee of Agape MCC
Congregational Report 2009
Celebrating Five Years of Community Outreach and Fundraising!

To be successful, ODP relies on the involvement of the entire church to publicize and to invite folks to attend the events.

Committee members include Larissa Baxter, Barbara Brittain, Janna Brown, Jimmy Marshall, Kris McIntosh, Pat Parker, Linda Schram, Kathy Munn, Nancy Fudge, Rayne Reagen, Grace Gray, Linda Gray, Deanie Sewell, and more “day-of” volunteers!

By the end of 2009, ODP has produced one main show and 3 coffeehouses.

Heart and Soul Coffeehouse: held in Agape’s Outreach Ministry Center. Attendance averaged around 60. The church’s general fund makes money from the food and drink donations.

Thank you to all who donate water, sodas, cakes, cookies, teas etc.

The artist is paid \$12 from the \$15 ticket. The remaining funds pay for the printing of tickets, maintenance of the website, advertisements etc.

Shows this year included:

- Elizabeth Wills (May 16)
- Erika Lockett and Lisa Ferraro (Sept. 12)
- Zoe Lewis (Oct. 3)

The Main Event this year was a fundraiser for the WouldJesusDiscriminate campaign. Comedian Kate Clinton (Feb. 13, 2009) brought the house down with laughter. WJD was paid \$3433.11 and Agape received \$1130.67

Other ODP Activities:

Paid \$525 for scholarships to Camp Rosales for Agape children to attend. Larissa provided sound and music for a private party and donated the check to ODP. Kris and Linda sold CDs for Sweet Honey in the Rock concerts in San Antonio & Galveston (all wages were donated back to the distributor).

Bank balance as of 10/25/09: \$3,639.20

ODP continues to plan for the future:

- Comedian Karen Williams- **Feb. 13, 2010**, Orchestra Hall, Ft. Worth (\$2,500 deposit has been made)
- Comedian Suzanne Westenhofer- **April 10**, Orchestra Hall, Ft. Worth (in the talking stages)
- Tret Fure- **April 24**, house concert (confirmed)

Rev. S. David Wynn Sr.
Pastor's Report
Agape' MCC 2009 Congregational Meeting

Greetings Saints! There is an ancient spiritual practice called "Examine". It is the ritual of looking back over the last 24 hours of your day or even looking back upon a week or month or more and asking two questions; where in my journey did I experience God through things that challenged me and felt heavy, and how present was I to the experience of God in things that were beautiful, light, and miraculous? It is with this in mind that I sit down to craft this report because it is truly an act of Examine over what has been an amazing year of spiritual journey in this place.

We began 2009 still in the Intentional Interim process continuing our work with the five developmental tasks:

- Make peace with the past
- Clarify our identity and purpose
- Examine our operations and leadership
- Strengthen our ties to MCC and the larger community
- Become ready for God's vision for Agape'

In April when my one year contract as your Interim Pastor was completed, Rev. Elder Lillie Brock met with the Board of Directors and the Transition Team to discuss where we felt like we were in the interim process and the need for a six month extension on my contract as we had not yet started the pastoral search process. At this gathering we all concurred that we were ready to assemble the pastoral search team and ready to enter the process. Rev. Elder Brock also brought to us the opportunity to enter into a time of discernment around whether the restriction that I could not apply for the permanent pastor position should be lifted. After much prayer and contemplation on all of our parts, we agreed to put forth to the congregation a time of discernment facilitated by Rev. Teri Lubbers to tap into what God was telling us about the direction we were to take. This was an intense eight week process that culminated in Rev. Elder Brock lifting the restriction and my being invited to apply to be your Settled Pastor. I applied, interviewed, was put forth as a candidate by your Pastoral Search Team, had one on one meetings, answered questions in a community setting, and on August 30 was elected by a 93 percent vote to be your Senior Pastor. It was for me, and I know for many of you, an excruciating and exhilarating process of deep spiritual searching. I have been truly transformed by this journey.

Concurrent with our intentional discernment journey we were also still living into our mission of meaningful worship, redefining family, and being the voice of justice. Here are a few of the highlights:

- You sent me to Washington at the invitation of the Human Rights Campaign to contribute to a new resource called Out in Season which explores the liturgical seasons through Transgender eyes
- You sent me to Corpus Christi to do a Transgender Training as a collaboration between the Human Rights Campaign and Metropolitan Community Churches to educate people on the transgender experience

- We hosted the first ever Transgender Day of Remembrance Service in Tarrant County here at Agape'
- We instituted and held quarterly Town Hall Meetings to enhance avenues of communication and information sharing
- We participated in a county wide service reflecting on World AIDS Day.
- I spoke at Texas Christian University, the University of Texas at Arlington, the University of North Texas, and Planned Parenthood of Dallas County on behalf of the Igbtqi community
- We participated with the other area MCC churches in the Would Jesus Discriminate Campaign
- We marched with allies and other Igbtqi folks when the Rainbow Lounge was raided
- We built and dedicated our new Labyrinth
- We hosted our MCC Sub-Regional Conference
- We continued helping to feed the folks at Samaritan House as well as collecting food for AIDS Outreach
- We collected a large number of back to school supplies and hundreds of backpacks for kids in need as well as filled weekend backpacks for kids with the Tarrant County Food Bank
- You sent me, at the invitation of MCC's Office of Formation and Leadership Development, to teach and build ordination plans for incoming clergy people
- We began a new weekly gathering called Spirit Road that is a place for diverse spiritual formation and community. We offered the following experiences to our community: *Buddhism; Paranormal Phenomenon; Numerology; The Law of Attraction; Mormonism; "Bibliodrama"; Life Experience (overcoming alcohol addiction) with Chris Noe; Tikva with Mike Cauley; Elements of Healthy LGBT Relationships with Joy Allen LCSW, MDiv; Our Diverse Gender Identities; Spirituality on the Radio; Guided Meditation and Reflections on Worship; The Pentecostals; A Time of Spiritual Formation with Teri Lubbers (every 4th Thursday); Herbal Medicine; Spirituality in Colors; NOOMA; Who are the Amish?; Tough Love with Don Lee and friends; The Quakers; The real story behind Halloween; Runes; Drum Circle.*

The hand of God is clearly upon us. The Spirit of God is clearly within us. The light of Christ burns brightly through us and I am just so honored to have been called to be connected to you in this time and place. May God's blessing and direction continue to flow freely to and through this community.

Namaste, Rev. David

Agape' MCC 2009 Congregational Meeting
Staff Clergy Report
Rev. Teri Lubbers

This has been an exciting year. One of the most meaningful experiences for me personally was facilitating the discernment process to determine whether God was calling Rev. David Wynn to be our permanent pastor. I communicated regularly with our Regional Elder as to that process and what came out of it. I also provided a listening ear to many in the church as we moved through this process. What I learned is that when we are available and make space and time for God to speak to us things happen, both at a personal and community level. I currently facilitate a spiritual formation group for Spirit Road one Thursday night per month that closely resembles the format we used during the discernment process.

I participate weekly in worship leadership and have especially enjoyed doing the time with the children during the service. I have preached three or four times this year. In January, I began writing a weekly meditation for the Agape' email update and will continue to do so for the coming year.

During this year I stepped down from leading the pastoral care team, which is now led by Janna Brown. I continue to be available for pastoral visits to the hospital or by phone with members and friends of our church.

I continue to work full-time as a home hospice chaplain for VITAS Hospice and feel strongly that this is my primary calling at this time. One of the responsibilities I have in that capacity is conducting grief support groups. I have committed to conducting such a group at Agape' in 2010. Outside of church I have begun doing spiritual direction with a couple of individuals and this seems to be a direction in which Spirit is leading me.

Having an outdoor labyrinth has been a dream for many years. It has been awesome seeing it completed and experiencing the sacred space that has been created, not just for us but also for anyone who wishes to walk it. With great effort on Tina Harvey's part and all those who devoted their time, money and skills, the labyrinth was completed before the Region 7 Conference was held at Agape' this past May. I continue to participate in maintenance work-days for the labyrinth and will continue to do so this coming year. Thank you to all who helped to bring this dream into being.

Continuing education this year has included participation in a workshop entitled, "Questions of Calling for Clergy" which is facilitated by the Courage and Renewal Center of North Texas. This entailed a day-long workshop and then six two-hour dialogue groups with the same participants. The work of this organization is based on the written work of Parker Palmer, which has some powerful implications for how we as a church can create circles of trust and care for one another. I will continue to explore ways to incorporate this into the life of our congregation in the coming year.

Respectfully submitted,

Rev. Teri Lubbers

Chaplains Report Agape' MCC 2009 Congregational Meeting

The Chaplains have been in transition this year but have continued to work with Rev David Wynn to serve the pastoral needs of the congregation. Janna Brown took on the responsibilities as facilitator when Rev. Teri Lubbers had to step down due to other commitments.

The Chaplains have made phone calls, hospital visits, home visits, attended and participated in memorial services and funerals. We created prayer cards for the pews. We established a fund to buy Wal-Mart cards for those who are in need can buy gas and or groceries. We have assisted with paying rent, car payments, phone bills and electric bills.

As Chaplains we serve communion, make ourselves available for prayer at any time including before or after services. We established a prayer room so that we would have a place to pray privately with those who desire privacy.

We participated in the discernment process with Rev Teri Lubbers; we also made a commitment be available to anyone with issues concerning the interim, discernment, and candidacy process. The chaplains also committed to pray for Rev David, the Board of Directors and the congregation during that process.

The Chaplains meet bi-monthly on the 1st and 3rd Mondays at 7:00pm. The first meeting of the month is for usually for Chaplain Business where we discuss the needs of the congregation, send out cards, and make decisions on who will be available for Sunday services. The seconds meeting of the month is set aside for spiritual formation. We also attended an overnight retreat facilitated by Rev. Teri Lubbers and hope to do it again this spring.

Rev. David Wynn and Janna Brown will be co-leading Chaplain's training in early 2010. We have also elected to change the title of Chaplain to Deacon.

I would like to end by saying each Deacon is unique and each one has individual qualities that they bring to the table in service to the congregation. I would like to thank each of them for their continued commitment and prayers.

Your current Deacons are Larissa Baxter, Janna Brown, Lisa Davenport, Donna Harden, Kevin Harkins and Claudia Knowles and Pat Parker.

I would like to thank Jeannie Lindsay, Jenny Hubler and Angelica Duran for their service as they step down due to other time commitments. I would also like to thank Rev. Teri Lubbers for her service and continued support.

Respectfully submitted,

Janna C. Brown

2009 Lay Delegates Report – Agape’ MCC

Lay Delegates: Kathy Munn, Wayne Crutchfield / Alternate: Leigh Wolfer

Our Region 6 & 7 joint Regional Meeting in Mexico was cancelled because of the economic downturn in 2008-2009. Instead, Cluster Group Regional Meetings for Region 7 (our region) were held. Churches in Region 7 are located in: Western Canada (Alberta, Saskatchewan, Northwest Territories), and the U.S. - states of Colorado, Florida, Nebraska, Oklahoma, and Texas (Northern).

Agape MCC was asked to host the first of these meetings- which we did, May 1-3 of this year. Churches from West and North West Texas and Oklahoma were represented at our meeting. Many thanks to our Board of Directors, Agape staff and all the wonderful volunteers who made this weekend event so successful. Additionally, we had workshops and worship services throughout the weekend and a wonderful dinner for registered attendees (catered by Agape member Rusty Cuniff).

Our business meeting resulted in our Regional Cluster Group voting to re-elect Rev. Elder Lillie Brock as Region 7 Elder. Rev. Brock was announced as the newly elected Elder after voting results were tabulated from all 5 Region 7 meetings. Kathy Munn and Leigh Wolfer (as Alternate) represented Agape as Lay Delegates.

MCC Structure FYI - Our current Board of Elders: Moderator- Rev. Elder Nancy Wilson, Region 1- Rev. Elder Ken Martin; Regions 2 & 3- Rev. Elder Arlene Ackerman; Region 4- Rev. Elder Glenna Shepherd; Region 5- Rev. Elder Diane Fisher; Region 6- Rev. Elder Darlene Garner; Region 7- Rev. Elder Lillie Brock.

Current MCC Bylaws (with revisions) and the Business Meeting Minutes are available from the MCC website at: http://www.mccchurch.org/AM/Template.cfm?Section=Bylaws_and_Governance

Please consider attending our General Conference in Mexico in 2010!

**2010 MCC General Conference
June 25-July 5, 2010 in Acapulco, Mexico**

During the Business Meeting, the members of the Lay House and of the Clergy House will make decisions about many important issues that impact our global movement. One of the decisions to be made during the Business Meeting is the election of the Moderator of MCC, who will lead us for the following six years. Another important discussion in 2010 is a review of MCC’s structure and recommendations for the future. Conference Registration - Go to: http://www.generalconference.mccchurch.org/?page_id=17 to register.



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PROPOSED GENERAL CONFERENCE

SCHEDULE

SATURDAY, June 26, 2010

7:00p -9:00p Registration

SUNDAY, June 27, 2010

9:00a-7:00p Registration
10:00a-5:00p Pre-Conference Institute

MONDAY, June 28, 2010

9:00a-7:00p Registration
12:00p-5:00p Children/Youth Program

12:00p-7:00p Resource Expo
9:30a-10:30p Orientation for those w/

10:30a-12:00p Special Needs Orientation to General

12:00p-1:30p Conference Lunch
2:30p-5:30p Opening Forum
5:30p-7:00p Dinner
7:00p-8:30p Opening

Welcome & Worship
8:30p-9:30p Opening Reception
9:30p-10:30p Affinity/Special Group

10:00p Meetings
Event Evening Social

TUESDAY, June 29, 2010

7:00a-8:00p Breakfast
8:00a-7:00p Registration
8:00a-7:00p Resource Expo
8:00a-5:00p Children/Youth Program
8:30a-9:30a Bible Study
9:45a-11:00a Worship
11:15a-12:00p Business Meeting
12:00a-1:30p Lunch
1:30p-5:00p Business Meeting

5:15p-6:00p Voting International Meetings/

5:30p-7:00p BOP Meetings
7:00p-8:30p Dinner
9:00p-11:00p Evening Worship
Event Evening Social

WEDNESDAY, June 30, 2010

7:00a-8:00a Breakfast
8:00a- 12:00p Registration
8:00a-12:00p Resource Expo
8:00a-12:00p Children/Youth Program

8:30a- 9:30a Bible Study
9:45a-10:45p Worship
11:00a-12:30p Plenary

12:30p-1:30p Lunch
1:30p-8:00p Free Time!
8:00p-8:30p Blessing on the Beach
9:00p-10:00p Evening Social

Lunch
Free Time!
Blessing on the Beach
Evening Social

THURSDAY, July 1, 2010

7:00a-8:00a Breakfast
8:00a-7:00p Registration
8:00a-7:00p Resource Expo
8:00a-5:00p Children/Youth Program
8:30a-9:30a Bible Study
9:45a-11:00a Worship
11:15a-12:30p Plenary
12:30p-1:30p Lunch
1:30p-3:00p Workshops
3:30p-5:00p Workshops
5:00p-7:00p Dinner
7:00p-8:30p Worship
9:00p-11:00p Evening Social

Breakfast
Registration
Resource Expo
Children/Youth Program
Bible Study
Worship
Plenary
Lunch
Workshops
Workshops
Dinner
Worship
Evening Social

FRIDAY, July 2, 2010

7:00a-8:00a Breakfast
8:00a-7:00p Registration
8:00a-7:00p Resource Expo
8:00a-5:00p Children/Youth Program
8:30a-9:30a Bible Study
9:45a-11:00a Worship
11:15a-12:30p Plenary
12:30p-1:30p Lunch
1:30p-3:00p Workshops
3:30p-5:00p Workshops
5:00p-7:00p Dinner
7:00p-8:30p Closing Worship
8:30p-10:00p Awards Ceremony

Breakfast
Registration
Resource Expo
Children/Youth Program
Bible Study
Worship
Plenary
Lunch
Workshops
Workshops
Dinner
Closing Worship
Awards

WON'T YOU JOIN US FOR MCC'S 2010 GENERAL CONFERENCE IN ACAPULCO?

*We Hope to See You There!
Your Lay Delegates:*



Kathy Munn



Wayne Crutchfield

Transition Team Report

Oct 25, 2009

Please accept this report for the transition team for 2009.

The transition team includes:

Barbara Brittain
Linda Schram
Cassy Batts (BOD)
Kent Helser
Andy Barten

Interim Minister, Rev David Wynn (BOD)*

The purpose of the transition team, as directed by the BOD;

- 1) come to terms with our history
- 2) discover our new identity
- 3) manage leadership changes
- 4) renew denominational links
- Commit to new dimensions in ministry

Action Items over the past year include:

- 1) met 7 times
- 2) collect & collated data for BOD regarding search committees
- 3) participated in regional conference held at Agape MCC
- 4) met with Elder to propose altering original interim pastor agreement
- 5) presented the PSC with guidelines, examples & suggestions for Pastoral searches.

Thank you, once again for the opportunity to serve the congregation. We shall extend the T-team work to include a final report after the installation of the Rev David Wynn, 4Q 2009. It should be included in the 2010 Congregational Meeting minutes.

Respectfully submitted,

Barbara J. Brittain, Chair

*Recused

REPORT OF PROPOSED BUDGET FOR CALENDAR YEAR 2010

Prepared by Billy Stewart, Treasurer

revised 11/9/2009

	2009 Budget	Annualized Expenditures for 2009	Proposal 2010
Ordinary Income Expense			
Income			
Rent / ALL	\$1,000.00	\$666.67	\$2,500.00
Holy Union	\$0.00	\$725.00	\$0.00
Other Income	\$0.00	\$1,911.81	\$0.00
Interest Income	\$300.00	\$0.00	\$100.00
Tithes/Offerings			
Sunday School - Children	\$0.00	\$27.76	\$0.00
Seasonal Services	\$935.00	\$161.33	\$800.00
Sunday AM Service	\$142,189.00	\$127,245.21	\$150,376.40
Total Tithes Offerings	\$143,124.00	\$127,434.31	\$151,176.40
Miscellaneous Income			
Progressive Dinner - 2	\$0.00	\$380.00	\$600.00
Labyrinth Project	\$0.00	\$100.00	\$0.00
WJD	\$0.00	\$16.00	\$0.00
Coffee House	\$0.00	\$109.00	\$0.00
Sock Hop Theme	\$0.00	\$522.00	\$500.00
Open Door Productions	\$3,500.00	\$2,306.25	\$3,500.00
Vending Machine	\$0.00	\$26.67	\$0.00
Greenschool	\$0.00	\$36.31	\$0.00
Meet and Eat	\$2,500.00	\$1,992.71	\$2,500.00
Garage Sale	\$1,500.00	\$992.42	\$1,500.00
Tom Thumb Rebate (Safeway)	\$0.00	\$164.85	\$0.00
Albertson's Rebate	\$0.00	\$36.84	\$0.00
Pride Shop Income	\$3,500.00	\$1,604.61	\$4,000.00
Kroger Rebate	\$0.00	\$166.35	\$0.00
Miscellaneous Income - Other	\$3,500.00	\$2,673.48	\$3,500.00
Total Miscellaneous Income	\$14,500.00	\$11,127.49	\$16,100.00
Total Income	\$158,924.00	\$141,865.27	\$169,876.40
Expense			
Holy Union Expense	\$0.00	\$100.00	\$0.00
Pride	\$0.00	\$100.00	\$100.00
Conferences			
Regional Conf.	\$4,035.00	\$166.67	\$0.00
General Conf	\$0.00	\$600.00	\$4,035.00
Total Conferences	\$4,035.00	\$766.67	\$4,035.00
Education Program			
Edu. Materials	\$200.00	\$0.00	\$200.00
Sunday School	\$200.00	\$304.76	\$400.00
Youth Activities	\$250.00	\$0.00	\$100.00
Total Education Program	\$650.00	\$304.76	\$700.00

Audio / Media Program

Equipment, Supplies and Repairs	\$150.00	\$0.00	\$500.00
Total Audio / Media Program	\$150.00	\$0.00	\$500.00

Music Program

Guest Musicians	\$0.00	\$100.00	\$0.00
Equipment Repairs - Music	\$100.00	\$193.33	\$150.00
Copyrights	\$200.00	\$233.33	\$200.00
Choir Music	\$1,000.00	\$113.59	\$1,000.00
Total Music Program	\$1,300.00	\$640.25	\$1,350.00

Worship

Flower Expense	\$100.00	\$0.00	\$100.00
Pastor Relocation & Search	\$4,600.00	\$0.00	\$0.00
Other Pastor's	\$300.00	\$0.00	\$300.00
Altar Supplies	\$100.00	\$303.79	\$500.00
Worship - Other	\$0.00	\$405.08	\$100.00
Total Worship	\$5,100.00	\$708.87	\$1,000.00

Administrative Expenses

Internet Computers	\$600.00	\$869.85	\$600.00
Bank Service Charges	\$0.00	\$0.00	\$0.00
Credit Card Fees	\$0.00	\$289.96	\$300.00
Bank Service Charges - Other	\$0.00	\$134.35	\$0.00
Total Bank Service Charges	\$250.00	\$424.31	\$250.00
Copier Lease	\$3,500.00	\$4,392.01	\$3,500.00
Telephone	\$1,200.00	\$787.75	\$900.00
Office Supplies	\$900.00	\$1,305.00	\$900.00
Postage and Delivery	\$400.00	\$0.00	\$400.00
Advertising Expense	\$300.00	\$0.00	\$300.00
Administrative Expenses - Other	\$0.00	\$229.09	\$0.00
Total Administrative Expenses	\$7,150.00	\$8,008.01	\$7,150.00

Property Management

Equipment-Computer and Related	\$300.00	\$0.00	\$300.00
Security Expense	\$500.00	\$431.88	\$500.00
Trash	\$950.00	\$911.71	\$950.00
Bld / Equipment Repairs	\$1,900.00	\$620.00	\$5,000.00
Utilities			
Gas	\$1,350.00	\$1,346.16	\$1,350.00
Water	\$1,550.00	\$1,970.12	\$1,550.00
Electric - Security Light	\$1,000.00	\$1,135.19	\$1,200.00
Electric - Church	\$9,250.00	\$7,289.00	\$9,250.00
Total Utilities	\$13,150.00	\$11,740.47	\$13,350.00

Insurance-Multi Peril

Insurance-Multi Peril	\$5,500.00	\$5,375.04	\$5,500.00
Mortgage Payment	\$24,350.00	\$24,348.00	\$24,350.00
Cleaning Supplies	\$300.00	\$67.28	\$300.00
Building / Yard Maint.	\$3,100.00	\$4,782.39	\$4,000.00
Total Property Management	\$50,050.00	\$48,276.76	\$54,250.00

Tithes			
Pension	\$1,026.00	\$789.00	\$1,075.22
UFMCC	\$17,463.00	\$17,912.40	\$18,300.68
Total Tithes	\$18,489.00	\$18,701.40	\$19,375.90

Other Expenses

Miscellaneous

Labyrinth Project	\$0.00	\$100.00	\$0.00
Hospitality Expense	\$0.00	\$874.12	\$800.00
Meet and Eat Expense	\$1,500.00	\$657.35	\$700.00
Pride Shop Expenses	\$1,500.00	\$1,151.21	\$1,500.00
Pride Week Advertisement	\$150.00	\$106.67	\$150.00
Sock Hop Fund Raiser	\$0.00	\$325.28	
WJD	\$1,200.00	\$1,200.00	\$1,200.00
Miscellaneous - Other	\$500.00	\$392.79	\$500.00
Total Miscellaneous	\$4,850.00	\$4,807.41	\$4,850.00
Total Other Expenses	\$4,850.00	\$4,807.41	\$4,850.00

Payroll Expenses

Worker's Compensation Insurance	\$1,200.00	\$353.33	\$1,200.00
Continuing Ed	\$500.00	\$266.67	\$500.00
Housing insurance	\$15,600.00	\$15,660.00	\$15,600.00
			\$2,400.00
Payroll Expenses - Other	\$49,850.00	\$47,415.27	\$56,865.50
Total Payroll Expenses	\$67,150.00	\$63,695.27	\$76,565.50
Total Expense	\$158,924.00	\$146,009.40	\$169,876.40
Net Ordinary Income	\$0.00	-\$4,144.13	\$0.00

	2010	2009
Salary - Pianist	\$7,200.00	\$9,600.00
Salary - Nursery Attendant	\$2,600.00	\$2,600.00
Salary - Data processing	\$1,200.00	\$1,200.00
Salary - Music Director	\$12,000.00	\$4,800.00
Salary - Pastor	\$33,865.50	\$31,650.00
	\$56,865.50	\$49,850.00

**Agape' Metropolitan Community Church
2009 Annual Congregational Meeting
Pastoral Search Committee Report**

The Pastoral Search Team consisted of five board members: Cassy Batts, Sheri Campbell, Stacy Jones, Shelly Shea, and Billy Stewart, the personnel committee: Grace Gray & Claudia Knowles, and two appointees from the congregation: Lisa Davenport and Ray Barber. Our first meeting was held June 15, 2009. At this time, we elected Grace Gray as our chair, Shelly Shea as vice-chair, and Stacy Jones as clerk. We also discussed the pastoral search process and reviewed the procedures and documents needed. During this time period, the congregation of Agape' MCC was engaged in a discernment process led by Rev. Teri Lubbers.

The next meeting was held on June 22. We reviewed the pastoral search application in detail & updated each section to reflect our church's current status and needs. All committee members reviewed and signed a confidentiality agreement regarding this process.

On July 9, Vice-Moderator of the BOD, Cassy Batts, shared a letter from Rev. Lillie Brock about her decision on the pastoral discernment. Rev. Elder Brock felt that after speaking with Rev. Lubbers, it was evident that our interim pastor, Rev. David Wynn, was a good match for our congregation (as shown by our pastoral needs survey, Rev. Lubber's discernment report, and conversations & prayers with many congregants). She noted that Rev. Wynn could be considered as a candidate for permanent pastor of Agape' MCC.

After receiving this news, the PSC met on July 13 to finalize the updated pastoral application. Rev. Wynn then submitted an application, resume, statement of faith and references to the committee.

We then met on August 3 to review and discuss his application. After review and discussion, the committee moved to interview Rev. Wynn for presentation to the congregation as permanent pastor on Tuesday, August 11. After a very successful and moving interview, the search committee shared with Rev. Wynn that they would like to present him to congregation as the candidate for permanent pastor. He was available for individual and group meetings August 17 through August 30 and several members took the opportunity to visit with him during that time period.

On August 16, Grace Gray, committee chair, announced to the congregation that we would be presenting Rev. Wynn as the candidate for Senior Pastor of Agape' MCC. On August 23, a question and answer session with Rev. Wynn was held following the monthly Meet & Eat luncheon. On August 30, a congregational meeting was held after service to vote on calling Rev. Wynn as our senior pastor. He was elected with 94% of the votes. Rev. Wynn accepted the position effective Sunday, August 30 and will be officially installed on Sunday, November 22, 2009.

Respectfully submitted (at the request of the committee chair, Grace Gray),

Sheri Campbell
Pastoral Search Committee Member