



**Agape' Metropolitan Community Church
2010 Annual Congregational Meeting**

November 21, 2010

4615 E. California Parkway
Fort Worth Texas 76119
817-535-5002

www.agapemcc.com

Our Mission:

With open hearts, open minds, and open arms, Agape' MCC is a nurturing faith community seeking God's will by celebrating inclusive worship, redefining family, and providing a voice for justice.

AGAPE' MCC
Annual Congregational Meeting
November 21, 2010

Table of Contents

Page 1	Parliamentary Procedures at a Glance
Page 2	Agenda
Page 3	2009 Congregational Meeting Minutes
Page 4	Personnel Committee
Page 5	Clerk's Report
Page 6-10	Treasurer's Report
Page 11-12	Auditor's Report
Page 13	Building and Grounds Report
Page 14	Stewardship Report
Page 15	Fund Raising Report
Page 16	OpenDoor Productions Report
Page 17-18	Pastor's/Ministers of Community Care Report
Page 19	Lay Delegates' Report
Page 20-23	2011 Budget

PARLIAMENTARY PROCEDURES QUICK REFERENCE SHEET

	CAN THIS BE DONE WHEN ANOTHER HAS THE FLOOR?	DOES THIS REQUIRE A SECOND?	IS THIS DEBATABLE?	IS THIS AMENDABLE?	VOTE REQUIRED FOR ADOPTION?
MAIN MOTION	NO	YES	YES	YES	MAJORITY
AMENDMENT TO A MAIN MOTION	NO	YES	IF MOTION TO BE AMENDED IS DEBATABLE	YES	MAJORITY
AMENDMENT TO AN AMENDED MOTION	NO	YES	IF MOTION TO BE AMENDED IS DEBATABLE	NO	MAJORITY
DEBATE, TO LIMIT OR TO EXTEND LIMITS	NO	YES	NO	YES	TWO THIRDS
POINT OF INFORMATION	YES	NO	NO	NO	NOT VOTED ON
REFER TO COMMITTEE LAY ON THE TABLE	NO	YES	NO	NO	MAJORITY
DISPOSE OF THE MINUTES	NO	YES	NO	NO	MAJORITY
POINT OF ORDER	YES	NO	NO	NO	NOT VOTED ON
PREVIOUS QUESTION ASK TO CLOSE DEBATE	NO	YES	NO	NO	TWO THIRDS

AGAPE' MCC
Annual Congregational Meeting Agenda
November 21, 2010

Sign In Roll Call

(20% of the active membership is required to establish a quorum)

Call to Order

Moderator: Rev. David Wynn

Opening Prayer

Rev. Teri Lubbers

Adoption of Agenda

Election of Officers

Board of Directors – Three Positions
Personnel Committee – Two Positions
Lay Delegates – Two Positions
Alternate Lay Delegates – Two Positions

Reports

2009 Annual Congregational Meeting Minutes
Personnel Committee
Clerk
Treasurer
Auditor
Building and Grounds
Stewardship
Fund Raising
OpenDoor Productions
Pastor
Lay Delegates
2011 Budget

Motion to Adjourn

Closing Prayer

**Agape' Metropolitan Community Church
Annual Congregational Meeting
November 2009**

The meeting was called to order by the Vice-Moderator, Cassy Batts at 12:10 p.m. A quorum was established. Zac Edwards opened with prayer.

Motion: Jimmy Marshall moved to accept the agenda for the Annual Congregational Meeting. Seconded by Lisa Davenport. Motion Carried.

Results of the church elections were as follows:

Board of Directors: Lisa Davenport and Pat Parker were elected to 3 year terms.

Motion: Leight Wolfer moved to accept the 2007 Congregational Meeting Minutes. Seconded by Billy Stewart. Motion Carried.

Motion: Lisa Davenport moved to accept the Personnel Committee report. Seconded by Stacy Jones. Motion Carried.

Motion: Billie Moon moved to accept the Clerk's report. Seconded by Zac Edwards. Motion carried.

Motion: Janna Brown moved to accept the Treasurer's report. Seconded by Sheri Campbell. Motion carried.

Motion: Stacy Jones moved to accept the Auditor's report. Seconded by Pat Parker. Motion carried.

Motion: Trish Penland moved to accept the Stewardship report. Seconded by Barbara Brittain. Motion carried.

Motion: Lisa Davenport moved to accept the Fundraising report. Seconded by Thomas Rea. Motion carried.

Motion: Billy Stewart moved to accept the Pastor's report. Seconded by Grace Gray. Motion carried.

Motion: Zac Edwards moved to accept the Staff Clergy reports. Seconded by Janna Brown. Motion carried.

Motion: Kathy Munn moved to accept the Lay Delegates report. Seconded by Pat Parker. Motion carried.

Motion made to adjourn by Jimmy Marshall. Seconded by Billy Stewart.

Recorded by: Sheri Campbell

Agape' MCC Personnel Committee Report – 2010

The Personnel Committee consists of four individuals, the Senior Pastor, a member of the Board of Directors and two members of the congregation who are elected by the active membership.

The current Personnel Committee is made up of Rev. David, Cassy Batts and Grace Gray who was elected at the 2008 Congregational Meeting. Claudia Knowles was also elected at that meeting but resigned her position earlier this year. Grace was elected to serve a three year term and has one year remaining.

During this year we updated the Personnel Handbook and the applications. The job descriptions are still in progress.

We hired Eli Cumpton as the Music Director who later resigned because of being accepted into law school, and he no longer would have the time to commit to the Church. The Music Director position has not been filled due to revamping the Music Department.

With the resignation of Claudia earlier this year, the Board opted to leave the position open until the Congregational Meeting and accept applications with the applicants being voted on at that time.

At this time the Personnel Committee has interviewed the following candidates for election and will be presenting them to the Congregation.

Board of Directors – one two-year term and two three-year terms:

- Shelly Shea – re-election
- Billy Stewart – re-election

Personnel Committee – one position available for a one-year term:

- Candy Davidson
- Linda Schram

Lay Delegate – two positions available for three-year terms:

- Kathy Munn – re-election

Alternate Lay Delegate – two positions available for three-year terms:

- None

Submitted by,

Lisa A. Davenport with the permission of Grace Gray

**Agape' Metropolitan Community Church
Annual Congregational Meeting
Clerk's Report – 2010**

The year 2010 has brought about a lot of excitement, growth, nurturing and spiritual development for all of us here at Agape' MCC. We started out this year with a lot of faith in where Spirit was leading us and we are finishing this year continuing in that faith of where Spirit has led us and will continue to lead us.

In January, we elected four persons to the Board of Directors. Two of those elections were for positions that had been vacated during the last year and the other two were new term positions. The four people elected were Cassy Batts, Lisa Davenport, Pat Parker & Carlos Zapata. The Board assignments are as follows: Cassy Batts – Vice Moderator, Billy Stewart – Treasurer, Lisa Davenport – Clerk, Stacy Jones – Fund Raising, Shelly Shea – Stewardship, Pat Parker – Risk Management, Carlos Zapata – Building & Grounds.

The Board hosted a couple of Town Hall meetings throughout the year which were designed to convey information to the congregation and request information back from them in regards to the Music Ministry, moving from a Pastor centered church to a Program centered church and various other ideas.

In February, we decided not to update the Information booklets but to set up a Face Book page as a way of getting information out to the public and our members & friends.

In April, Wayne Crutchfield decided to retire from the Nursery to allow for new visioning to happen with Stephanie Lotz assuming the facilitator role of the Children's Group. We added two student clergy at this time for their one year of supervisory at a Church. They are Paul Fucile and Mary Cantrell. Paul will spend his time working with the Children's Group and Mary will facilitate some small groups.

In May, the Personnel Handbook was updated and approved and is available on the website. Also, the Standard Operating Procedures of Agape' were updated and approved and are available on the website.

In June, Eli Cumpton resigned from the Music Minister position to continue his education on becoming a lawyer. It was decided that at this time the position would remain vacant.

In July, the General Conference was held in Mexico and we sent Rev. Teri Lubbers, Kathy Munn and Zac Edwards as are representatives. Rev. Robert Myers also attended. The new denomination structure was introduced to all and approved. One of the positions on the Personnel Committee was vacated and it was approved to leave that position open at this time.

In September, we learned that Rev. Elder Nancy Wilson has agreed to present the sermon on Easter Sunday which is our 40th anniversary. There were seven Ministers of Community Care commissioned who had been through training over the last six months.

In October, Pride Week was held in Fort Worth and our Pride Shop Team was there selling our wares and getting us out there. The Pride Shop was also at the Dallas Pride Picnic for the first time this year and it was a huge success. The Pride Shop is growing and being invited to more & more events to sell our wares.

As we are coming to the time for our annual congregation forum and meeting, I am looking forward to the new folks who will see what Spirit is doing in and among us and seek to get involved and be a part of the moving voice. Folks, we need each and every one of you to help make this Church be all Spirit wants us to be so please get involved in some way and let's keep it growing for the next generation to come.

Respectfully submitted,

Lisa A. Davenport
Clerk of the Board

**TREASURER'S REPORT TO THE CONGREGATION OF
AGAPE' METROPOLITAN COMMUNITY CHURCH
AS OF SEPTEMBER 30, 2010**

This is the Treasurer's Annual Report covering the period January 1, 2010, to September 30, 2010. Attached to this narrative are the Financial Statements for the period. They are an integral part of this report, reflecting actual and budgeted expenditures and the net worth of Agape' on September 30, 2010. Also attached is the proposed budget for 2011 as well as the Auditor's report.

Taking the economy into consideration, this year Agape' has been able to maintain a fair financial position year to date. The budget approved by the congregation last year was based on Total Income of \$169,876.40. We are currently \$18,706.05 below budget on tithes, slightly under budget on Total Income resulting in a Total Overall Income of \$19,846.29 under budget. We have maintained strong control on expenses, and as of September 30th, we have a net income of \$18,817.18 under budget. Based on annualized projections, it is possible that we may end the calendar year with a loss of approximately \$24,870.00.

With that said – during the time of making our budget plans for 2011, we have been very blessed with an anonymous donation which will allow us to pay off approximately ½ of our current mortgage and re-finance the remaining balance with a 4% finance charge for 8 years which will lower our mortgage payment from \$2,029.00 per month to \$883.72. Additional funds were donated for building and grounds improvements.

The proposed 2011 budget of \$153,672.08 has been decreased by \$16,204.32 from the approved 2010 budget of \$169,876.40. With budgeted monthly tithes of \$11,173.92 which are \$1,425.11 down from the budget of \$12,598.03 in 2010.

Financial Reports are printed monthly and reviewed at the Board of Directors meeting. These reports are then available after each meeting. Questions are welcome at any time and can be addressed to the Treasurer by calling the church office.

God is leading us on an amazing journey. We are blessed each and every day to be on this journey together.

Respectfully submitted,

Billy Stewart

Billy Stewart
Agape' MCC Treasurer

Agape' Metropolitan Community Church

Budget vs. Actual

January through October 2010

11/06/10

Cash Basis

	Jan - Oct 10	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Rent	1,125.00	2,082.00	-957.00
Hospitality	0.00		
Other Income	724.41	100.00	624.41
Tithes/Offerings			
Seasonal Services	0.00	600.00	-600.00
Sunday AM Service	102,748.69	125,310.00	-22,561.31
Total Tithes/Offerings	102,748.69	125,910.00	-23,161.31
Miscellaneous Income			
Progressive Dinner	0.00	600.00	-600.00
Coffee House	936.16		
Sock Hop	0.00	500.00	-500.00
Open Door Productions	7,585.15	3,500.00	4,085.15
Trunk-Or-Treat	160.38		
Greenschool	56.34		
Meet and Eat	2,191.09	2,084.00	107.09
Garage Sale	901.75	1,500.00	-598.25
Pride Shop Income	4,175.70	3,370.00	805.70
Conf. Fund Raisers	402.38		
Miscellaneous Income - Other	160.00	2,918.00	-2,758.00
Total Miscellaneous Income	16,568.95	14,472.00	2,096.95
Total Income	121,167.05	142,564.00	-21,396.95
Expense			
Bank Service Charges	581.91	210.00	371.91
Credit Card Fees	81.67	250.00	-168.33
Bubb Recycling Expense	65.00		
Holy Union Expense	200.00		
Pride	0.00	100.00	-100.00
Conferences			
Leadership Conferences	25.00		
Training Conf.	350.00		
General Conf.	3,430.63	4,035.00	-604.37
Total Conferences	3,805.63	4,035.00	-229.37
Education Program			
Edu. Materials	22.54	200.00	-177.46
Adult Training	125.73		
Sunday School	870.71	300.00	570.71
Youth Activities	0.00	75.00	-75.00
Total Education Program	1,018.98	575.00	443.98
Audio Program			
Media Expense	42.98		
Equip. Purchases	0.00	500.00	-500.00
Total Audio Program	42.98	500.00	-457.02
Music Program			
Guest Musicians	150.00		
Equipment Repairs - Music	145.00	150.00	-5.00
Copyrights	185.00	200.00	-15.00
Choir Music	128.84	820.00	-691.16
Total Music Program	608.84	1,170.00	-561.16
Worship			
Other Pastor's	150.00	300.00	-150.00
Res. Material	459.95		
Altar Supplies	620.28	375.00	245.28
Worship - Other	24.72	100.00	-75.28
Total Worship	1,254.95	775.00	479.95

8:46 AM

11/06/10

Cash Basis

Agape' Metropolitan Community Church
Budget vs. Actual
January through October 2010

	Jan - Oct 10	Budget	\$ Over Budget
Administrative Expenses			
Meals & Entertainment	85.60		
Clergy License	175.00		
Recognition	247.95		
Internet/Computers	573.00	500.00	73.00
Copier Lease	2,900.01	2,917.00	-16.99
Telephone	627.50	750.00	-122.50
Office Supplies	726.48	750.00	-23.52
Postage and Delivery	0.00	300.00	-300.00
Advertising Expense	374.00	250.00	124.00
Administrative Expenses - Other	0.00	500.00	-500.00
Total Administrative Expenses	5,709.54	5,967.00	-257.46
Property Management			
Equipment-Computer and Related	0.00	250.00	-250.00
Security Expense	807.91	375.00	432.91
Dumpster Service	786.60	790.00	-3.40
Utilities			
Gas	1,102.61	1,125.00	-22.39
Water	1,288.63	1,290.00	-1.37
Electric - Security Light	888.14	1,000.00	-111.86
Electric - Church	7,245.80	7,710.00	-464.20
Total Utilities	10,525.18	11,125.00	-599.82
Insurance-Multi Peril	4,743.59	4,580.00	163.59
Mortgage Payment	22,319.00	20,290.00	2,029.00
Cleaning Supplies	171.11	250.00	-78.89
Bldg/Yard Maintenance	5,691.96	3,330.00	2,361.96
Total Property Management	45,045.35	40,990.00	4,055.35
Tithes			
Pension	1,116.00	1,075.22	40.78
UFMCC	14,078.89	15,250.00	-1,171.11
Total Tithes	15,194.89	16,325.22	-1,130.33
Other Expenses			
Pride Shop Expenses	2,747.78	1,200.00	1,547.78
Meet and Eat Expense	1,191.82	582.00	609.82
Hospitality Expense	879.38	668.00	211.38
Pride Week	425.00	150.00	275.00
Miscellaneous	0.00	417.00	-417.00
Other Expenses - Other	25.15		
Total Other Expenses	5,269.13	3,017.00	2,252.13
Payroll Expenses			
Data Entry	100.00		
Music Department	600.00		
Worker's Compensation Insurance	646.25	1,000.00	-353.75
Continuing Ed	345.00	375.00	-30.00
Simple IRA Match	695.32		
Housing	13,000.00	13,000.00	0.00
Health Insurance	4,429.73	2,000.00	2,429.73
Payroll Expenses - Other	43,061.70	47,387.90	-4,326.20
Total Payroll Expenses	62,878.00	63,762.90	-884.90
Total Expense	141,756.87	137,677.12	4,079.75
Net Ordinary Income	-20,589.82	4,886.88	-25,476.70
Net Income	-20,589.82	4,886.88	-25,476.70

Agape' Metropolitan Community Church
Balance Sheet
As of October 31, 2010

	Oct 31, 10
ASSETS	
Current Assets	
Checking/Savings	
Chase - Debit Card	914.40
Checking	132,735.07
Total Checking/Savings	133,649.47
Other Current Assets	
NFS - M Wilkerson Scholarship F	2,459.89
Total Other Current Assets	2,459.89
Total Current Assets	136,109.36
Fixed Assets	
Building	
Land	158,000.00
Building - Other	536,000.00
Total Building	694,000.00
Total Fixed Assets	694,000.00
Other Assets	
Grounds	2,000.00
Electronics	14,305.00
Artwork	12,620.00
Books	5,000.00
Fixtures	18,575.00
Furniture	38,885.00
Kitchen Equipment	2,926.00
Maintenance Equip	5,555.00
Office Equipment/Supplies	5,817.87
Music	26,004.66
Total Other Assets	131,688.53
TOTAL ASSETS	961,797.89
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Loan Payoff Fund	70,000.00
Backpack Ministry	104.60
Computer & Software Fund	500.00
Bldg Rental Deposits	405.00
Church Raffle	653.00
Kitchen Supplies Fundraiser	344.00
Youth Fundraiser	1,732.65
CPS Christmas Fund	91.15
Security Sys Fund/HVAC Rep Fund	7,764.85
Children's Education	969.00
Family Connection	10.00
Media Center	3,606.99
Clergy Student Fund	4.45
Nursery	10.00
Growth and Expansion	454.53
Benevolence Fund	-146.34
Building Maintenance Fund	20,000.00
Delegates' Fund	98.35
Music Ministry	150.00
Payroll Liabilities	790.78
Total Other Current Liabilities	107,543.01
Total Current Liabilities	107,543.01

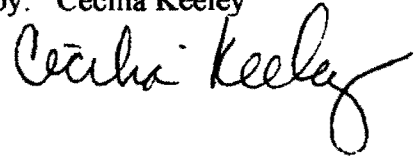
Agape' Metropolitan Community Church
Balance Sheet
As of October 31, 2010

	<u>Oct 31, 10</u>
Long Term Liabilities	
Mortgage	264,872.00
Total Long Term Liabilities	<u>264,872.00</u>
Total Liabilities	372,415.01
Equity	
Opening Bal Equity	451,264.47
Retained Earnings	158,708.23
Net Income	-20,589.82
Total Equity	<u>589,382.88</u>
TOTAL LIABILITIES & EQUITY	<u><u>961,797.89</u></u>

AGAPE Metropolitan Community Church

Report of: Auditor

Submitted by: Cecilia Keeley



Section 1: Review of Previous Year's Goals/Objectives

A physical inventory was completed recently, a very important step in safeguarding our assets and ensuring our ability to recover from our insurance company if something were to happen.

All reports and records are easy to follow, accessible, and concise.

Section 2: Goals/Objectives for Next Year

Maintain current procedures. The records are well organized and easy to follow.

A suggestion the Auditor and Treasurer discussed, which do not impair the quality of this year's financial statements, are:

- Ensure on-line tithes are part of the amounts that are reported to UFMCC as tithes.
- Board should discuss signature authority on church accounts if there is a change due to the Board elections.

Section 3: Changes in the New Ministry Year

Change may be occurring with the new Board elections.

Section 4: Budget Impact

Not applicable.

Auditor will review financial and support documentation from any three month period of their choosing within the current budget year.

	Area to be Reviewed	Comments
X	Previous year's Auditor's Report	
X	All checks written and signed by two people	April, July
X	Bank Reconciliations Done	Very timely, annotated
X	Tax Deposits – Reconcile with quarterly 941	
X	UFMCC/SCD checks and supporting Documents	July
X	Pattern of bill payment (late charges, timeliness)	
X	Transfer of funds and repayment (if occurs)	
X	Compliance with policy re: no payee as signatory on checks	April, July
NA	Safe deposit box (location, keys, authorized signatures)	None
X	Compare collection control sheets, deposits, and monthly financial reports (do they balance)	Apr, July
X	Monthly financial reports for compliance with current budget allocations	
X	Accounting of vending/coffee/can sales and fund raisers	
X	Delays in deposits and courier to bank	None – all next business day
X	Verify reconciler of checkbook is not signatory on any church bank account.	Currently reconciler has signature authority
	Interview questions with Treasurer:	
X	Are any church funds not accounted for and not being held in the church bank account?	None
X	Date of last physical church inventory	2008
X	Location of inventory report	Fireproof Safe
X	Does current insurance coverage adequately insure church holdings per the inventory report?	Yes
X	Location of 501C3 and Incorporation papers?	Fireproof safe
X	Location of mortgage papers?	Fireproof safe

Signature of Auditor: *Cecilia Keely*

Date: 11-8-2010

C:\treasurer\auditor2

2010 AGAPE' MCC Building and Grounds Report

During the year of 2010 there have been some issues with the building.

The beginning of the year, we had issues with the water heater in the Fellowship hall, and it had to be replaced. Since the replacement, there have been no further issues

The major issue with the Sanctuary is water leaking thru the roof. This problem was taken care of with replacement of the shingles on the entire roof of the Sanctuary. Problem of water leak is still occurring within the entry way of the Sanctuary possibly due to construction inaccuracies.

The Sanctuary has also had problems with fire exit doors that have shifted and are consequently coming apart. These issues have been temporarily solved, but it has been recommended that they be replaced at some point in time.

Alarm system has been working fine, and we have had no issues besides those of people not knowing the disarm codes.

Video Security still needs to be updated and kept in working condition. Currently the system locks up on certain cameras.

During mid-year, it was decided to change cleaning companies to save money, and the locks to the Sanctuary and the Fellowship Hall were replaced when the change took effect.

Lighting on the west side of the property still needs to be fixed. Speaking to some members of the congregation that are electricians, it is thought that no live current was ever connected to the wiring or that there is a break in the existing wiring. No contractors have been hired for this problem as of yet.

There have been 2 yard days at the property this year where 8 members have given their time to do some up keep of the flower beds and trees. I hope to have more of these days in 2011.

Report completed by:

Carlos Zapata
Agape' Board of Directors

Agape' MCC Stewardship Report 2010

The year 2010 has been an amazing year. There has been new growth both physically and spiritually. We at Agape' continue to use our Time, Initiative, Talent, Heart and Effort to make Agape' a place we can call home. In making Agape' more of a home to those in it, we now have a new appeal to those in need and searching for a home.

In 2010 the team leaders and the Board showed strength beyond their means. These leaders show a love, passion, and dedication to our community that nothing could surpass. And with Rev. Wynn having his first full year under his belt, next year proves to be even more exciting.

The programs that we supported this year: Samaritan Supper Clubs, Tom's Team, Driving Ms. Billie, School Supplies, Backpack Program, Men's Potluck, and Trunk or Treat. These are staple programs here at Agape' that prove over and over our dedication to the community, and love for those people that live in it. Along with those, we have Open Door Productions and The Agape' Open Hearts Gift Shop have gone beyond what we thought they would do. These programs took huge leaps of faith, and both have walked on water this year. ODP has shared multiple wonderful concerts, and musicians. The Shop has been very successful in going mobile; if you didn't see them at Best Friends showing their faces, they were smack in the middle of both the Pride Parade and the Pride Picnic. Next year the Shop is taking another leap of faith and has been invited to go mobile to community basketball and football games.

Goals for 2011:

- ** Continue to recruit people for open volunteers' positions
- ** Continue to involve Agape' in community service programs
- ** Continue to grow as a church physically and spiritually

As your Stewardship Chair last year, I predicted that I saw great things coming in 2010, and I can say now that that's putting it mildly! I'll go out on a limb now and say that 2011 is already showing itself to be an exciting and fun filled year. God has a way to make sure God's explosions are majestic So everyone needs to hold on for the amazing ride ahead of us.

Submitted by Shelly Shea

Board of Directors, Stewardship Chair

2010 Annual Fundraising Report

It was another great year at Agape' MCC. Our church is blessed with so many gifts in the people that fill our lives with so much of their time, energy and heart. In this struggling economy fundraising was a bit of a challenge this year but as always the amazing congregation of our church stepped up and made it happen.

We held one garage sale this year with the help of Jennifer Nolan and some amazing volunteers, which brought in a profit of \$901.75. And as always at the end we were left with a mound of clothes and electronics that we hauled off to the good people at Goodwill. So I began to search for a way to make a little something from the leftovers. So now we have started a partnership with a wonderful recycling company called BUBB. We are still in the process of collecting for this quarter and I hope to make this an annual event for our church as a way to be environmentally conscious and raise some money in the process.

It was also a fun year for the Gift Shop. Trish Penland took it to Best Friends faithfully this year and did some great outreach as well as raising some money. We also took it to the Dallas Pride Festival and Ft Worth Pride. With the addition this year in Fort Worth of a block party we were able to have a booth the day of the Fort Worth Pride Parade. Oh yeah, did I mention we won the TCGPWA 2010 Pride Prayer Best Religious Affiliated Award for our float? Thanks to all who worked so hard to make Pride so much fun this year.

Then there is Open Door Productions (ODP) who always works so hard. They amaze me with their energy. They raised over \$7000.00 this year with Suzanne Westinhofer, Battle of the Bands and a couple of coffee house productions. I don't think I can thank that group enough for what they do for our financial support of our church and bringing wonderful acts to our community.

<u>Fundraiser</u>	<u>Estimated Income</u>
ODP	\$7235.15
Meet and Eat	\$1841.09
Garage Sale	\$901.75
Gift Shop	\$1887.21
Misc.	<u>\$359.84</u>
Total	\$12225.04

Thank you to everyone that participated, volunteered their time and energy and had a great idea.

God has truly blessed us with an incredible community.

Fundraising Chair,

Stacy Jones

OpenDoor Productions 2010 Report

OpenDoor Productions has two goals – outreach and fund raising. Anyone and Everyone are welcome to be a part of the committee. Members have donated their time, talent and money.

Thank you to Larissa Baxter, Janna Brown, Barbara Brittain, Pat Parker, Linda Schram, Kris McIntosh, Jimmy Marshall, Rayne Reagan, Nancy Fudge, Kathy Munn, David Dickinson, Linda and Grace Gray, Deanie Sewell, Jennifer Nolan, Lisa Davenport, Candy Davidson and BOD member in charge of fund raising Stacy Jones for making the following events possible.

February 2010 – comedy night with Karen Williams

March 2010 – Heart & Soul Coffeehouse night with Tret Fure

April 2010 – comedy night with Suzanne Westenhoefer

August 2010 – Battle of the Bands between VENT & DykeClones

September 2010 – Heart & Soul Coffeehouse with Lisa Ferraro & Erika Lockett

November 2010 – Suede with Julie Bonk (yet to happen as of today 11-5)

Thank you to all who donate food items for the coffeehouse and who help take down the coffeehouse readying it for Sunday morning.

We have not kept total tickets sold, but best estimate for outreach will be 800 people.

As of Oct. 31, 2010 our bank account was \$3,735.36

The November show has not yet been paid for. Approximate cost \$3,500. (That update will be made at the congregational meeting)

Fundraising results:

1. \$500 From Karen Williams' show
2. \$6,000 From Suzanne Westenhoefer's show
3. \$1,350 From Battle of the Bands which includes the tips of \$1000

We do not keep track of coffeehouse donations for each show.

We do not keep track of sales at the Pride shop at each show.

OpenDoor also purchased the sanctuary drum set - \$420.

OpenDoor sponsored children to attend Camp Rosales - \$600.

To expand our outreach ODP purchased a new sound board - \$1,447.17

To mic the piano at the Nov. show ODP purchased a new microphone & stand - \$164.01

ODP meet the BOD's 2010 projected income by a profit of \$5,370.

ODP did not get its books audited as requested in the previous year's audit report.

Respectfully submitted,

Kris McIntosh

**Lead Pastor's Report
Ministers of Community Care Report
November 21, 2010
Rev. S. David Wynn**

As we gather for our congregational meeting on November 21, it will have been almost exactly one year since my installation as your Lead Pastor here at Agape' MCC, and we are mere months away from celebrating 40 years as a church body. It has been a powerful and busy year in the life of the church and the years unfolding before us hold amazing possibilities. I am grateful to be surrounded by a community such as this with leaders who are visionary and ready to live into the calling that is so clearly part of the DNA of this church. You see, we have said that we can make room at God's table for everyone. We believe that was the focus and passion of Jesus, and as a community that takes seriously the discipline (being disciples of Christ) of the Christian spiritual journey, we have said "yes" to making a way for everyone who comes here to engage their spiritual journey with us. We believe that God has drawn us together, with all of the diverse ways we experience God, to be conduits of love in the world and to hold each other accountable to the Agape' Love Feast, ethic of how we move through the world.

With that as our guiding vision, we have set out on the journey of shifting from a pastor centered church to a program centered, or more accurately put, a "people centered" church. I believe that the role of the Lead Pastor is to empower, help equip, and inspire the people gathered to live fully their mission and ministry in the world. It means that the proverbial "buck" does not stop at one person, but with the collected people who have felt a calling and are following it. Based on the discernment of a group of core leaders, it felt that the place to start was by creating a way for people to engage key questions "Where am I now on my spiritual path?" "Where would I like to be?" and finally, "How do I get there?" With that in mind we have instituted a Spiritual Formation/Adult Education path called "The Journey", where classes are offered to help with this process. It is a new endeavor, and as we navigate it, there will no doubt be places that we will tweak and re-vision but I would invite you to engage it fully. It speaks to our understanding and value in this place that if we all will take responsibility for our individual spiritual paths, that will inform our communal vision, and we will continue to find that we know how to create a place at the table for everyone. A piece of that in 2011 will include the offering of the MCC developed spiritual development curriculum, *Creating a Life that Matters*. We now have three people within our community who have been trained by the denomination to facilitate that class. Along with that I am supervising an MCC Clergy Candidate, Mary Cantrell, who will be participating in our adult programming and in other key areas within our community.

It was also recognized within our unfolding path that the time had come to re-vision and revamp the way we do our Children's Christian Education. I am supervising a Brite Divinity School Intern, Paul Fucile, who has a focus in Religious Education, to work with our new curriculum and to build new structures for that program. He is also tasked with developing the leadership and educators to ensure the continued growth of our children's program.

As the largest MCC in the DFW Metroplex, we take seriously Agape's status as a teaching church and my role as a supervising pastor. It is a key way that we help develop our future leaders and ensure the health, vision, and endurance of our denomination. It requires training, weekly meetings with students, a team of lay people who meet monthly with the students, and numerous evaluation processes. I have also been called upon in the last year to sit on Boards of Ordination to approve pastoral leadership within MCC.

Another key piece of our shift to a "people centered" spiritual community was the training of our *Minister's of Community Care*. I facilitated an intensive six month training for this group that covered the following topics: Benedictine Spirituality; Theology of Pastoral Care; Pastoral Identity; Prayer, Christian Meditation and Silence; Motivational Spiritual Gifts; Listening Skills; The Pastoral Visit; Confidentiality and Debriefing; Practice of Pastoral Visits; Understanding Family Systems; Death, Grief, and Loss; Care for the Caregiver; and Commitment to Ministry. From that class, eight people were commissioned to be the lead people for facilitating the care of our community, upholding our value that community care is part of the calling of every person within the body.

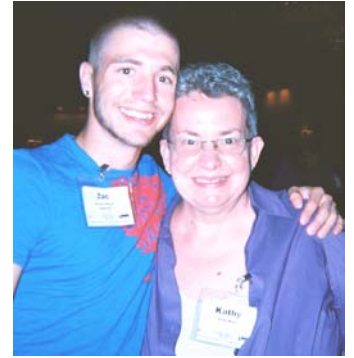
You may have recognized that various cultural shifts are required in order to move a community from being pastor centered to people centered with a primary shift nudging us to not be to “worship centric”. In the world that we now inhabit, it is not realistic to expect that everyone will engage our spiritual community through the Sunday morning worship gathering. People are extraordinarily mobile, vastly diverse, and extremely busy so the church must be responsive to that and provide ways for folks to “plug in” beyond Sunday morning. Along with our Adult Education, Spirit Road was born from a desire to do education around the diversity of spiritual expressions within our culture and in that process found itself wanting to go out into the larger community. It is experimental and experiential and seeks to go into the places that the Bible suggests Jesus would have gone...out to the margins...the bars, the streets, the coffee houses. It is an unfolding path into the community and a way to help us understand how we are called to do that.

To that end along with my role at Agape' as primary visionary, preacher, teacher, worship leader, pastoral care supervisor, and moderator of the Board of Directors, I have spent a good deal of time representing Agape' and MCC in the larger community this year in the role of preacher, teacher, or panelist for the following: Chapel Services at Texas Wesleyan University; Transgender Day of Remembrance Carr Chapel; Rev. Dr. Steven Sprinkle's Ministry to the Queer Community Class; The University of Texas at Dallas Safe Zone Training for students and staff; multiple gender panels for Dr. Rita Cotterly at Texas Christian University, and the University of Texas at Arlington; the Gender Panel for Q Cinema's conversation regarding the controversial film “Ticked-Off Trannies with Knives”; Speaking on gender expression for Contact Crisis Hotline Volunteer training; the Texas Christian University Church Fair; multiple Safe Zone Trainings at Texas Christian University; Trainings to facilitate diversity training for City of Fort Worth employees; facilitating a support group for Transgender men; partnering with Brite Divinity School for an academic symposium entitled Beyond Apologetics.

I am excited about who we are in our community and excited about who we are becoming in this time and place. Please feel invited to come and share your dreams for Agape' with me. Feel invited to come and ask about my dreams and goals. Feel invited to the table!

2010 Lay Delegates Report – Agape’ MCC Lay Delegates: Kathy Munn, Zac Edwards

Kathy Munn and Zac Edwards represented Agape’ MCC as the church’s Lay Delegates at the MCC General Conference in Acapulco Mexico this summer (Delegate Wayne Crutchfield was unable to attend – the Board appointed Zac as Alternate Delegate).



In preparation for the conference, a Delegates survey was sent out via email to our church newsletter group (over 480 email addresses). We received 49 survey responses! These were discussed with the people present at the Delegates Forum held before conference. This large response helped guide the delegates during conference business meetings. Thank you for your willingness to participate!

During the Conference Business Meeting, the members of the Lay House and of the Clergy House made decisions about many important issues that impact our global movement. One of the decisions made during the Business Meeting was the election of the Moderator of MCC, who will lead us for the following six years. Another important discussion in 2010 was a review of MCC’s structure and recommendations for the future. As a result of the Business Meeting, Rev. Elder Nancy Wilson was re-elected as MCC Moderator for the next 6 years. Additionally, a new governing structure was created.

Under our new denominational structure, the following people were elected to the Governing Board: **Liz Bisordi** (3 yr term), **John Hassell** (6 yr term), **Bryan Parker** (3 yr term), **Raquel Benitz Rojas** (6 yr term), **Rev. Onetta Brooks** – (6 yr term), **Rev. Tony Freeman** (6 yr term), **Rev. Dr. Robert Griffin** (3 yr term), **Rev. Dr. Candace Shultis** (3 yr term).

The Governing Board employs several officers to manage its duties, including Chairperson (held by the current Moderator of MCC), Vice-Chairperson, Secretary, and Treasurer. The Chief Executive Officer position is also held by the Moderator of MCC. Committees and Teams may be appointed by the Governing Board to fulfill additional duties. The Governing Board may also employ advisors, such as consultants and contractors, to work on behalf of the Governing Board. Meetings of the Governing Board will be determined both in frequency and location by the Governing Board. No less than a majority of the members of the Governing Board must be present in order to transact business. You can find more information about the Governing Board at: <http://ufmcc.com/how-we-work/boards-teams/governing-board/>

Current MCC Bylaws (with revisions) are located online at <http://ufmcc.com/how-we-work/governance/> .

There were members of UFMCC from all over the world and while many languages were spoken and understood, there was a central understanding that we are a united people who make a difference in this world.

Seminars were provided ranging from children ministries, to transgender ministries, music ministries, church growth and revitalization, and social justice. The many Bible studies and worship services were varied and spiritually moving.

The **2013 General Conference will be held in downtown Chicago IL**. We encourage you to start saving now and make plans to attend! An amazing hotel rate has already been negotiated that will be about half of what usual rates are in Chicago. Four people sharing a room would cost less than \$45 per night. Please prayerfully consider joining your elected representatives at the next General Conference in 2013!

REPORT OF PROPOSED BUDGET FOR CALENDAR YEAR 2011

Prepared by Billy Stewart, Treasurer

rev1 Net Ordinary Income to \$0 added 30.17 to
Insurance - Multi Peril

	2010 Budget	Annualized Expenditures for 2010	Proposal 2011
Ordinary Income Expense			
Income			
Rent / ALL	\$ 2,500.00	\$ 1,233.33	\$ 1,500.00
Holy Union	\$ -	\$ 200.00	\$ -
Other Income	\$ -	\$ 315.85	\$ -
Interest Income	\$ 100.00	\$ -	\$ -
Tithes/Offerings			
Sunday School - Children	\$ -	\$ -	\$ -
Seasonal Services	\$ 800.00	\$ -	\$ 800.00
Sunday AM Service	\$ 150,376.40	\$ 126,097.27	\$ 131,150.00
Total Tithes Offerings	\$ 151,176.40	\$ 126,097.27	\$ 131,950.00
Miscellaneous Income			
Progressive Dinner - 2	\$ 600.00	\$ -	\$ 600.00
Labyrinth Project	\$ -	\$ -	\$ -
WJD	\$ -	\$ -	\$ -
Coffee House	\$ -	\$ 1,000.00	\$ 500.00
Sock Hop Theme	\$ 500.00	\$ -	\$ -
Open Door Productions	\$ 3,500.00	\$ 8,000.00	\$ 7,500.00
Vending Machine	\$ -	\$ -	\$ -
Greenschool	\$ -	\$ 75.12	\$ -
Meet and Eat	\$ 2,500.00	\$ 2,708.12	\$ 2,500.00
Garage Sale	\$ 1,500.00	\$ 1,202.33	\$ 1,500.00
Tom Thumb Rebate (Safeway)	\$ -	\$ -	\$ -
Albertson's Rebate	\$ -	\$ -	\$ -
Pride Shop Income	\$ 4,000.00	\$ 2,131.33	\$ 2,000.00
Kroger Rebate	\$ -	\$ -	\$ -
Conference Fund Raisers	\$ -	\$ 536.51	\$ -
Miscellaneous Income - Other	\$ 3,500.00	\$ 404.67	\$ 3,500.00
Total Miscellaneous Income	\$ 16,100.00	\$ 16,058.08	\$ 18,100.00
Total Income	\$ 169,876.40	\$ 143,904.53	\$ 151,550.00
Expense			
Bubb Recycling Expense			
Holy Union Expense	\$ -	\$ 266.67	\$ -
Pride	\$ 100.00	\$ -	\$ -
Conferences			
Regional Conf.	\$ -	\$ 33.33	\$ -

General Conf	\$	4,035.00	\$	3,430.63	\$	-
Total Conferences	\$	4,035.00	\$	3,463.96	\$	-
Education Program						
Edu. Materials	\$	200.00	\$	30.05	\$	200.00
Sunday School	\$	400.00	\$	1,133.17	\$	500.00
Youth Activities	\$	100.00	\$	-	\$	-
Total Education Program	\$	700.00	\$	1,163.23	\$	700.00
Audio / Media Program						
Equipment, Supplies and Repairs	\$	500.00	\$	57.31	\$	500.00
Total Audio / Media Program	\$	500.00	\$	57.31	\$	500.00
Music Program						
Guest Musicians	\$	-	\$	-	\$	600.00
Equipment Repairs - Music	\$	150.00	\$	145.00	\$	150.00
Copyrights	\$	200.00	\$	246.67	\$	200.00
Choir Music	\$	1,000.00	\$	171.79	\$	1,000.00
Total Music Program	\$	1,350.00	\$	563.45	\$	1,950.00
Worship						
Flower Expense	\$	100.00	\$	-	\$	100.00
Pastor Relocation & Search	\$	-	\$	-		
Other Pastor's	\$	300.00	\$	150.00	\$	300.00
Res. Material			\$	459.95		
Altar Supplies	\$	500.00	\$	827.04	\$	500.00
Worship - Other	\$	100.00	\$	32.96	\$	100.00
Total Worship	\$	1,000.00	\$	1,469.95	\$	1,000.00
Administrative Expenses						
Bank Service Charges	\$	-	\$	-		
Credit Card Fees	\$	300.00	\$	108.89	\$	-
Bank Service Charges - Other	\$	250.00	\$	576.60	\$	800.00
Total Bank Service Charges	\$	550.00	\$	685.49	\$	800.00
Recognition			\$	330.60	\$	-
Internet Computers	\$	600.00	\$	687.60	\$	721.98
Copier Lease	\$	3,500.00	\$	3,361.44	\$	5,000.00
Telephone	\$	900.00	\$	753.00	\$	800.00
Office Supplies	\$	900.00	\$	935.31	\$	900.00
Postage and Delivery	\$	400.00	\$	-	\$	200.00
Advertising Expense	\$	300.00	\$	375.00	\$	300.00
Administrative Expenses - Other	\$	-	\$	-	\$	-
Total Administrative Expenses	\$	6,600.00	\$	6,442.95	\$	7,921.98
Property Management						
Utilities						

Gas	\$ 1,350.00	\$ 1,449.93	\$ 1,522.43
Water	\$ 1,550.00	\$ 1,461.49	\$ 1,534.57
Electric - Security Light	\$ 1,200.00	\$ 1,054.45	\$ 1,107.18
Electric - Church	\$ 9,250.00	\$ 8,627.73	\$ 9,059.12
Total Utilities	\$ 13,350.00	\$ 12,593.61	\$ 13,223.29
Equipment-Computer and Related	\$ 300.00	\$ -	\$ 300.00
Security Expense	\$ 500.00	\$ 1,077.21	\$ 750.00
Trash	\$ 950.00	\$ 943.15	\$ 990.00
Building Repair Expense	\$ 5,000.00	\$ 126.67	\$ 3,500.00
Insurance-Multi Peril	\$ 5,500.00	\$ 5,584.12	\$ 5,893.49
Mortgage Payment	\$ 24,350.00	\$ 27,053.33	\$ 10,604.64
Cleaning Supplies	\$ 300.00	\$ 228.15	\$ 300.00
Yard Maintenance	\$ 4,000.00	\$ 6,929.28	\$ 1,500.00
Total Property Management	\$ 54,250.00	\$ 54,535.52	\$ 37,061.42

Tithes

Pension	\$ 1,075.22	\$ 1,134.00	\$ 1,200.00
UFMCC	\$ 18,300.68	\$ 17,668.81	\$ 17,153.50
Total Tithes	\$ 19,375.90	\$ 18,802.81	\$ 18,353.50

Other Expenses

Miscellaneous

Core Team	\$ -	\$ 2.59	\$ -
Hospitality Expense	\$ 800.00	\$ 1,016.25	\$ 1,000.00
Meet and Eat Expense	\$ 700.00	\$ 1,589.09	\$ 1,800.00
Pride Shop Expenses	\$ 1,500.00	\$ 2,011.83	\$ 2,000.00
Pride Week Advertisement	\$ 150.00	\$ 425.00	\$ 150.00
WJD	\$ 1,200.00	\$ -	\$ -
Miscellaneous - Other	\$ 500.00	\$ -	\$ -
Total Miscellaneous	\$ 4,850.00	\$ 5,044.77	\$ 4,950.00
Other Expenses	\$ -	\$ 33.53	\$ -
Total Other Expenses	\$ 4,850.00	\$ 5,078.30	\$ 4,950.00

Payroll Expenses

Worker's Compensation Insurance	\$ 1,200.00	\$ 861.67	\$ 1,000.00
Continuing Ed	\$ 500.00	\$ 460.00	\$ 500.00
Simple IRA Match		\$ 641.49	\$ 1,294.32
Housing	\$ 15,600.00	\$ 15,600.00	\$ 15,600.00
insurance	\$ 2,400.00	\$ 4,868.97	\$ 3,960.00
Payroll Expenses - Other	\$ 56,865.50	\$ 53,255.87	\$ 55,958.78
Total Payroll Expenses	\$ 76,565.50	\$ 75,688.00	\$ 78,313.09
Total Expense	\$ 169,876.40	\$ 168,217.64	\$ 151,550.00
Net Ordinary Income	\$ -	\$ (24,870.51)	\$ 0.00

	2010	2011
Salary - Pianist	\$ 7,200.00	\$ 7,200.00
Salary - Nursery Attendant	\$ 2,600.00	\$ -

Salary - Data processing	\$ 1,200.00	\$ 1,200.00
Salary - Music Director	\$ 12,000.00	\$ 12,000.00
Salary Pastor	\$ 33,865.50	\$ 35,558.78
	\$ 56,865.50	\$ 55,958.78