

"The Love Project"

Congregational Meeting November 13, 2022

Agape' Metropolitan Community Church

PARLIAMENTARY PROCEDURES QUICK REFERENCE SHEET

	Can this be done when another has the floor?	Does this require a second?	Is this Debatable?	Is this Amendable?	Vote Required for Adoption?
Main Motion	NO	YES	YES	YES	MAJORITY
Amendment to a Main Motion	NO	YES	IF MOTION TO AMEND IS DEBATABLE	YES	MAJORITY
Amendment To An Amended Motion	NO	YES	IF MOTION TO AMEND IS DEBATABLE	NO	MAJORITY
Debate, to Limit or to Extend Limits	NO	YES	NO	YES	TWO THIRDS
Point of Information	YES	NO	NO	NO	NOT VOTED ON
Refer to Committee Lay on Table	NO	YES	NO	NO	MAJORITY
Dispose of the Minutes	NO	YES	NO	NO	MAJORITY
Point of Order	YES	NO	NO	NO	NOT VOTED ON
Previous Question Ask to close Debate	NO	YES	NO	NO	TWO THIRDS

AGAPE' MCC Annual Congregational Meeting Agenda November 13, 2022

Sign in Roll Call

(20% of the active membership is required to establish a quorum 57 members=11 members for quorum)

Call to Order

Opening Prayer

Adoption of Agenda

Approval of the 2021 Meeting Minutes

Proposed By Law Change

Election of Officers

Board of Directors (1 positions)
Ward Thulin
Lay Delegate (1 position)
Kevin Harkins

Reports

Agape' MCC Community Life Report Treasurer's Report with Financial Review, Lisa Davenport 2023 Budget, Lisa Davenport

Motion to Adjourn

Closing Prayer

AGAPE' MCC Annual Congregational Meeting Minutes November 14, 2021

Sign In/Roll Call

Current Agape' membership is sixty-one (61). Twelve (12) members were required to be present for the meeting to establish the required quorum of 20%. The quorum was established with 26 members present representing 39% of the congregational members. (8 members attended via Zoom and 17 members were present in person)

Rev. David Wynn called the meeting to order at 11:46AM.

The **Opening Prayer** was led by Rev. David Wynn.

Adoption of Agenda – Rev. Wynn recommended to the congregation the adoption of the Congregational Meeting Agenda. The motion to accept the agenda was made by War Thulin and seconded by Deb Kassien. The motion passed unanimously.

Election of Officers:

25 members signed in prior to the election of officers representing 39% of the congregation present for the voting. Fifty percent (50%) plus one of the voting members' present was required to elect each Board Member (14 votes). Deb Kassien and Jim Simmons led the counting team and reported the following election results:

> Leigh Wolfer, EJ Hudzina and Lisa Davenport were elected to the Board of Directors on the first ballot.

Reports

Rev. Wynn asked for a motion to approve the **2020 Congregational Meeting Minutes**.

Ward Thulin motioned to approve the 2020 Congregational Meeting Minutes. Amy Ashton seconded the motion. The Minutes were approved unanimously.

Rev. Wynn asked for a motion to approve the **Treasurer's Report**. Deb Kassien motioned to approve the Treasurer's Report. Barbara Brittain seconded the motion.

The Treasurer's Report was approved unanimously.

Rev. Wynn asked for a motion to approve the **2020 Agape' Community Life Report**. Kevin Harkins motioned to approve the 2020 Community Life Report. Ward Thulin seconded the motion.

The 2020 Community Life Report was approved unanimously.

Rev. Wynn asked for a motion to approve the **2022 Agape' Budget.** Ward Thulin motioned to approve the 2020 Agape' MCC Budget. Zoie Ashton seconded the motion.

The 2021 Budget was approved unanimously.

Motion to Adjourn – Rev. Wynn asked for a motion to adjourn the 2020 Congregational Meeting. Cassy Batts motioned to adjourn the 2020 Congregational Meeting. Carrie Wynn seconded the motion.

The motion passed unanimously.

The closing prayer was led by Rev. David Wynn and the meeting was adjourned at 12:01PM.

Respectfully submitted,

Left ann Weegen

Leigh Wolfer, Clerk

Agape' MCC Board of Directors, 11/14/2021

Proposed By Law Change to Agape' MCC By Laws

Rationale:

The Board of Directors elected positions should flow in line with the size of the congregation. The current by law does not allow for reducing or increasing the size of the Board of Directors based on the size of the congregation.

Current By Law:

Article V1 – Local Church Administrative Body

D. Composition – There shall be eight (8) members, including the Pastor who shall serve as Moderator.

Proposed By Law Change:

The minimum size shall be five (5) members including the Moderator not to exceed a maximum of nine (9) members including the Moderator. The size of the BOD shall be determined by:

- 1) consideration of the current size of the congregation
- 2) the reasonable expectation of an increase or decrease in the business administration and/or property administration of the church.

The anticipated size requirement each year shall be determined by the Board of Directors and the Pastor. The Board of Directors shall provide notification to the congregation no less than 3 months prior to the annual congregational meeting allowing ample time for applications to be submitted for any newly added positions if applicable.

Agape MCC 2022 Report

Annual Congregational Meeting 2022

Rev. David Wynn

When I was in meditation about Agape, while on sabbatical this past year, this image came to me. It was our community taking a slow walk into a cold river, negotiating the halting descent that allows the body to acclimate to the temperature, while knowing that in the end we will just have to dive in. The river is beautiful but as usual it holds more questions than answers. The waters rush and calm in predictable and unpredictable ways. It is clear in places and muddy in others. You can try (and you might be able) to move against the current, but eventually you will need to rest, stop struggling, and learn to surrender to the flow. The scenery is breathtaking if you are paying attention.

Our church is a living organism, a community that turned 50 this year. We celebrated by sharing stories, reflecting on our history, eating together, worshipping, singing, and dancing. We *re-membered*...coming together from the past and the present to claim our future.

We are digging out of COVID, we think…we've learned too much to say that we are sure of that. What we do know is that in this time of crisis when other churches had to close their doors, we were learning how to open doors that we didn't even know we had. It is not always comfortable, but who is it that said, "the magic happens outside of our comfort zone?" We have re-committed to bringing open hearts to practicing the ancient rituals of gathering, prayer, reflection, healing, sharing, comforting, teaching, offering, celebration, justice, and communion in the inclusive, compassionate ways that Jesus taught. Simply put, we belong to our neighbor. Speaking of neighbors, thanks to a new progressive Mayor, Stephanie Boardingham, we may just find a new sense of home in Forest Hill. The Board has had discussions with the mayor, and we are flowing into this bend in the river to see what God is going to invite us to do together.

This was also a General Conference year for Metropolitan Community Churches and thanks to the wonder of technology and it being a virtual event, it was the most diverse conference we have ever had offering teaching, worship, and workshops from all around the world. Our Lay Delegate Kevin Harkins reported that the MCC General Conference 2022, which was conducted virtually via Zoom, had two agenda items for voting. 1) An amendment to the Bylaws streamlines the process of disaffiliation from MCC. 2) Election of four seats to the Board of Governors. There were two clergy and two lay seats open. The amendment passed. The new board of Governor's members are Clergy representatives; Rev. Buelah Durrheim, (South Africa) Rev. Joseph San Jose (Philippines) Lay representatives; Chad Hobbs (USA) Lèo Rosetti (Brazil).

I know attentions get short so here are some things I thought you might want to know really quick:

- We are still doing justice work around women's reproductive freedom
- We had a Board Retreat in May
- I started the Weekly Pause on Facebook Live...well kind of, but I'm getting back to it
- Agape was invited by Forest Hill to be part of an Alzheimer's Community Forum which we attended
- Agape is partnering with the Forest Hill Senior Center to see if we can help there
- St. Anne's has moved to a new location/locations
- Agape went to Pride Fest in June (it was hottttttt)
- We are recycling again

- Envy shared us on TikTok
- We are once again having Community Breakfasts on 5th Sundays
- We will be having options for Communion with a Server soon
- Here's some more info...

<u>Agape MCC BOD – Property Report – 2022</u>

In **January,** The BOD discussed our Electric Provider due to rises in cost with Hudson and Lisa Davenport called TXU to check on possible better rates.

In **March**, The BOD discussed installing solar security lights instead of current electric lights (parking lot). This will be added to the "Dream Big" list for discussion at a later time.

During open discussion the BOD talked about how there could be more engagement with the facility, helping to empty trash, clean bathrooms, water plants and floor upkeep. The BOD will continue in helping maintain the facility.

In **April**, the steeple was repaired to address the new leaks showing up on sanctuary ceiling. The contractor mentioned a noticeable dip in the roof where the steeple sits. After discussion, the BOD agreed to have a roofer come out and check for damage to the roof structure and ensure the steeple is properly reinforced. The overall opinion of the BOD is to have the steeple removed preventing future leaks and damage, however that is cost prohibitive now.

In **May**, there was a discussion about space rental to assist with funds – the BOD had conversations around updating the sanctuary to remove the pews and replace the flooring to create a usable rental space. In addition, the BOD discussed updating the Social Hall Flooring to match the sanctuary flooring and freshen up the kitchen area creating a nicer smaller rental space. The cost could be recouped by renting the space 30 times at \$1500. Due to limited funds, the decision to consider these changes were placed on hold for the time being.

In **June** there was a Saturday Workday "Odd Jobs Saturday" which was scheduled on June 11, 2022, 9:30-1:30. The focus was cleaning and fixing issues inside both buildings however it had to be rescheduled for June 26th. A list of items that needed to be completed was as follows:

- Leak stains on ceiling need painting.
- Log wall in Narthex needs repair.
- Baptistry needs to be cleaned out.
- upstairs baptistry needs organizing.
- air filters need to be cleaned.
- Sanctuary and social hall need to be cleaned.

Over the summer several of these items listed were completed or work has begun on them.

During Rev. Wynn's sabbatical over the summer the BOD also created a task list of items that the Sr. Pastor made certain was completed such as, Cassy and Leigh opening the Sanctuary on Sunday Mornings; Ward and EJ opening the Social Hall on Sunday mornings which included turning on the AC, checking mail, making coffee, watering plants, checking bathrooms etc.

Cassy and Leigh also alternated Wednesday gatherings and opening/closing the social hall.

In **August** the BOD discussed space rental ideas. The Fort Worth Lesbians are looking for a new space to rent for game nights, and we have a member who is a local contact for the group. The BOD also continues to keep looking for other churches to share our space.

There were also several Work Sundays in August, which were completed after worship with the help of many Agape Family and Friends and will be a continued need each month. There was still discussion of items needed to be completed such as the painting of the ceiling over the stage area; log wall repair in Narthex; Baptistry cleanout continued; Sanctuary & Social Hall cleaning; cleaning and clearing out the classrooms; cleaning AC filters (which were completed in August) and Sprinkler system repair (which was also completed in August)

In **September**, The BOD discussed Security Camera installation: Cassy located the recorder and will pick it up. Cassy and Leigh will locate the cameras. A time will be scheduled for instillation of the cameras which will be done in phases. Cassy and Leigh will also research wireless cameras for the locations outside that will be difficult to wire. Scheduling was pushed until cooler weather in the fall for the attic work. And more discussion regarding cameras and instillation will be presented during the November BOD meeting.

Respectfully, EJ Hudzina/Ward Thulin

Agape MCC/Media and Technology Report

- We replaced a dead 8 port Ethernet Bridge.
- We replaced 2 HPS exterior lights with LED fixtures that had photocells.
- We upgraded the video switch and an HDMI Splitter in the sound booth.
- We installed 2 'No Dumping' signs, a 'No Trespassing' sign and a lock on the dumpster.
- Routine maintenance of printers (ink and toner).

Respectfully, Rachel Carr

Security Team Report

Over the past few years we've gone through a lot of changes at Agape MCC but thankfully we are getting back to business as usual! With that said, we plan to reorganize and reignite our security team to keep watch as we did before.

New cameras will be installed and we'll again have two people posted to watch doors and parking lot during services.

Just before the pandemic, plans were made to meet with the congregation on processes to help keep us safe. We will reschedule that event as well.

For now, keep an eye on your Agape News for bits and pieces of info on being safe on Sundays.

Respectfully, Lisa O'Grady Can I be honest? I always struggle with our Congregational Report. It's a one dimensional, black and white, document trying to describe a living, loving, community of multidimensional, diverse, and (in my opinion) fabulous family and friends. It never does us justice. But I do understand it's purpose, so I want to invite you to reach out to me or any Board member with any questions, ideas, concerns, complaints (please see Cassy ②), musings, conversations about the meaning of life, etc....

In my meditation on the river with Agape we came across a diversity of people. Folks we would never have met otherwise. Sometimes they needed our help. Sometimes we needed their help. We never knew what was coming around the bend, but we knew we would find out together...and that made all the difference.

Blessed are those who hunger and thirst for justice: they will have their fill. Matthew 5:6

As always, it is a blessing to be in service with all of you,

Much love,

Your Leadership Team

Agape' Metropolitan Community Church Annual Treasurer's Report Congregational Meeting 2022

This Report covering the period October 1, 2021, through September 30, 2022, along with the Financial Statements for the same period are being provided to you, the Congregation, to give you an overall picture of where your contributions have been utilized and how they compare to the budget that you approved at last year's Annual Meeting.

- On a monthly basis, the bank accounts are reconciled and reviewed to make sure all deposited funds have been accounted for in a timely and accurate manner.
- The disbursements have been checked to make sure they are paid on a timely basis and if checks were written that they had two signatures on them and that no signature was also the payee.
- Payroll reports and tax deposits have been made on time and are current.
- We are current on our Assessment to MCC.
- We are current on our Pension contribution for the Senior Pastor.
- Insurance is reviewed annually to make sure adequate coverage is obtained.
- All corporate papers are stored in the fireproof safe and on the Google Drive.
- The M Wilkerson Scholarship Fund balance is \$2,732.76.
- The Benevolence Fund balance is \$1,422.24.
- The Building Fund is \$1,439.00.

Included in the Congregational Packet is the Budget for 2023 for your review/approval. We have made no increases in payroll or housing allowance. We are being more diligent with the gift in kind donations that are made for specific items, as you will note with the new Revenue lines and their corresponding Expense lines.

Please also note that Rev David has paid his clergy license this past year as well as purchased sermon material that is usually paid for by the Church to help lower costs.

We have taken three (3) draws on our Line of Credit with CapRock for a total of \$13,000 and out balance outstanding is \$6,853.89. The balance is being paid down monthly by some of interest that earning monthly on the funds.

As always, your questions are welcomed and may be directed to the Treasurer either in person or email (agapemccchurch@gmail.com).
This Church is on an incredible "Spiritual Journey", and I am very honored to be on it with you

Lisa A Davenport Treasurer, Agape' Metropolitan Community Church

Sincerely,

Balance Sheet

As of September 30, 2022

Total Other Assets TOTAL ASSETS	\$134,869.26 \$836,047.39
Office Equipment/Supplies	8,573.60
Music	26,004.66
Maintenance Equip	5,555.00
Kitchen Equipment	2,926.00
Grounds	2,425.00
Furniture	38,885.00
Fixtures	18,575.00
Electronics	14,305.00
Books	5,000.00
Artwork	12,620.00
Other Assets	
Total Fixed Assets	\$694,270.00
Land	158,000.00
Building	536,270.00
Fixed Assets	43, 23333
Total Current Assets	\$6,908.13
Total Other Current Assets	\$2,732.76
Receivables	0.00
NFS - M Wilkerson Scholarship F	2,732.76
Other Current Assets	
Total Bank Accounts	\$4,175.37
Chase - Savings	3,571.62
Chase - Operating	547.66
Chase - Debit Card	56.09
Bank Accounts	
Current Assets	
SSETS	TOTAL

Balance Sheet As of September 30, 2022

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Benevolence / GGGDS Fund	1,422.24
Building Maintenance Fund	1,439.00
Direct Deposit Payable	0.00
MCC	0.00
Payroll Liabilities	448.88
Federal Taxes (941/944)	435.68
Total Payroll Liabilities	884.56
Rev Wynn Christmas Fund	0.00
Scholarship Awards	2,363.46
Special Offerings	0.00
Total Other Current Liabilities	\$6,109.26
Total Current Liabilities	\$6,109.26
Long-Term Liabilities	
Caprock - Line of Credit	3,004.60
Chase PPP SBA Loan	0.00
Total Long-Term Liabilities	\$3,004.60
Total Liabilities	\$9,113.86
Equity	
Donations	383,192.40
Opening Bal Donations	448,764.47
Net Revenue	-5,023.34
Total Equity	\$826,933.53
TOTAL LIABILITIES AND EQUITY	\$836,047.39

Statement of Activity Comparison October 2021 - September 2022

	TOTAL
Revenue	
Other Income	
Gas Royalty	3,814.03
Interest Income	18,385.36
Misc Income	19,236.95
Rent	1,841.50
Total Other Income	43,277.84
Tithes/Offerings	
Sunday Service	55,093.71
Total Tithes/Offerings	55,093.71
Total Revenue	\$98,371.55
GROSS PROFIT	\$98,371.55
Expenditures	
Administrative Expenses	
Bank Service Charges	939.32
Continuing Edication	390.00
Meals & Entertainment	1,434.98
Office Supplies	138.11
Recognition	1,200.00
Telephone/Internet	2,268.89
Total Administrative Expenses	6,371.30
Conferences	
General Conference	421.98
Total Conferences	421.98
Music Program	
Copyrights	150.00
Guest Musicians	500.00
Total Music Program	650.00
Payroll Expenses	
Health Insurance	1,181.04
Housing	16,999.92
Payroll Taxes	3,526.65
Senior Pastor	46,099.92
Total Payroll Expenses	67,807.53
Property Management	
Building Repair	2,925.00
Dumpster Service	1,500.61
Electric - Church	5,202.24
Electric - Security Light	848.90
Gas	1,731.10

Statement of Activity Comparison October 2021 - September 2022

	TOTAL
Insurance-Multi Peril	7,195.30
Security Expense	846.12
Taxes - Mineral Rights	165.78
Water	2,895.80
Yard Maintenance	2,895.00
Total Property Management	26,205.85
Tithes	
Pension	1,340.50
UFMCC	3,388.52
Total Tithes	4,729.02
Total Expenditures	\$106,185.68
NET OPERATING REVENUE	\$ -7,814.13
NET REVENUE	\$ -7,814.13

AGAPE' METROPOLITAN COMMUNITY CHURCH Budget for YE 2023 and 2022

	Budget 2023	Budget 2022	Actual 2022	Difference 2022
Revenue	2023	2022	2022	2022
Tithes/Offerings				
Sunday Service	53,000.00	53,000.00	55,093.71	2,093.71
Total Tithes/Offerings	53,000.00	53,000.00	55,093.71	2,093.71
Other Income	2 400 00	000.00	201102	201102
Gas Royalty Rent Income	2,400.00	900.00	3,814.03	2,914.03
Interest Income	3,000.00 9,000.00	3,000.00 7,200.00	1,841.50 18,385.36	(1,158.50)
Meet and Eat	9,000.00	7,200.00	10,303.30	11,185.36
Janitorial Supplies *	_	_	_	_
Dumpster	_	_	_	-
Servant Keeper *	-	-	-	-
Simple Give *	-	-	-	-
Constant Contact *	-	-	-	-
Altar Supplies *	-	-	-	-
Misc Income	30,906.56	31,191.56	19,236.95	(11,954.61)
Total Other Income	45,306.56	42,291.56	43,277.84	986.28
Fundraising Income				
Grace Gray's Good Deeds		-	-	-
Total Fundraising Income Total Revenue	98,306.56	95,291.56	98,371.55	3,079.99
Total Revenue	20,300.30	93,491.30	70,3/1.33	3,017.77
Expenditures				
Administrative Expenses				
Altar Supplies *	-	-	-	-
Bank Service Charges	480.00	480.00	939.32	459.32
Copyrights	230.00	230.00	150.00	(80.00)
Clergy License #	175.00	175.00	-	(175.00)
Dues & Subscriptions #	-	-	-	-
Telephone/Internet	2,300.00	1,800.00	2,268.89	468.89
General Conference	-	-	421.98	421.98
Continuing Education	500.00	-	390.00	390.00
Office Supplies	65.00	-	138.11	138.11
Janitorial Supplies	-	-	1 200 00	1 200 00
Recognition	200.00	-	1,200.00	1,200.00
Guest Speaker Guest Musicians	200.00	-	500.00	500.00
Meet & Eat Supplies	-	-	1,434.98	1,434.98
Total Admin Expenses	3,950.00	2,685.00	7,443.28	4,758.28
Total Famili Estpenses	3,550.00	2,000.00	7,1.3.20	1,730.20
Property Management				
Electric - Church	4,000.00	4,000.00	5,202.24	1,202.24
Electric - Security Light	816.00	816.00	848.90	32.90
Gas	2,000.00	1,526.00	1,731.10	205.10
Dumpster	1,500.00	1,404.00	1,500.61	96.61
Insurance - Multi Peril	8,000.00	6,640.00	7,195.30	555.30
Repair & Maint - Building	-		2,925.00	2,925.00
Security Expense	802.00	802.00	846.12	44.12
Taxes - Mineral Rights	170.00	350.00	165.78	(184.22)
Water Yard Maintenance	2,136.00 2,400.00	2,136.00 2,400.00	2,895.80 2,895.00	759.80 495.00
Total Property Management	21,824.00	20,074.00	26,205.85	6,131.85
Tom Property Management	21,027.00	20,074.00	20,203.03	0,131.03
Payroll Expenses				401(k)
Senior Pastor #	46,100.00	46,100.00	46,099.92	(0.08) 1166.33
Housing	17,000.00	17,000.00	16,999.92	(0.08)
Direct Deposit Fees	-	-	-	-
Payroll Expenses - Other	-	-	-	-
Health Insurance	1,238.16	1,238.16	1,181.04	(57.12)
Payroll Taxes	3,526.40	3,526.40	3,526.65	0.25
Total Payroll Expenses	67,864.56	67,864.56	67,807.53	(57.03)
T:4				
Tithes Pension	1,488.00	1,488.00	1 240 50	(147.50)
UFMCC	3,180.00	3,180.00	1,340.50 3,388.52	(147.50) 208.52
Total Tithes	4,668.00	4,668.00	4,729.02	61.02
Total Expenditures	98,306.56	95,291.56	106,185.68	10,894.12
Net Revenue	-		(7,814.13)	(7,814.13)
=			(,,014,10)	(,,01)

Notes:

 $[\]ast$ - Items paid for by congregants

^{# -} Rev David pays for these items