

Agape' Metropolitan Community Church
Congregational Meeting Packet



November 11, 2018

PARLIAMENTARY PROCEDURES QUICK REFERENCE SHEET

| | Can this be done when another has the floor? | Does this require a second? | Is this Debatable? | Is this Amendable? | Vote Required for Adoption? |
|---|--|-----------------------------|---------------------------------|--------------------|-----------------------------|
| Main Motion | NO | YES | YES | YES | MAJORITY |
| Amendment to a Main Motion | NO | YES | IF MOTION TO AMEND IS DEBATABLE | YES | MAJORITY |
| Amendment To An Amended Motion | NO | YES | IF MOTION TO AMEND IS DEBATABLE | NO | MAJORITY |
| Debate, to Limit or to Extend Limits | NO | YES | NO | YES | TWO THIRDS |
| Point of Information | YES | NO | NO | NO | NOT VOTED ON |
| Refer to Committee | NO | YES | NO | NO | MAJORITY |
| Lay on Table | NO | YES | NO | NO | MAJORITY |
| Dispose of the Minutes | NO | YES | NO | NO | MAJORITY |
| Point of Order | YES | NO | NO | NO | NOT VOTED ON |
| Previous Question | NO | YES | NO | NO | TWO THIRDS |
| Ask to close Debate | NO | YES | NO | NO | TWO THIRDS |

AGAPE' MCC
Annual Congregational Meeting Agenda
November 11, 2018

Sign in Roll Call

(20% of the active membership is required to establish a quorum)

Clerk: Leigh Wolfer

Call to Order

Moderator: Rev. David Wynn

Opening Prayer

Moderator: Rev. David Wynn

Adoption of Agenda

Vice Moderator: Cassy Batts

Election of Officers

Vice Moderator: Cassy Batts

Board of Directors (3 positions)

Reports

Vice Moderator: Cassy Batts

2017 Annual Congregational Meeting Minutes

Clerk of the BOD Report, Leigh Wolfer

Treasurer's Report, Lisa Davenport

Financial Review Report, William Stewart

Pastor's Report, Rev. David Wynn

Children's Education, Amy Ashton

Property and Grounds, EJ Hudzina and Ward Thulin

Security Team, Lisa O'Grady

Grace Gray's Good Deeds, Cassy Batts and Rev. Wynn

2019 Budget, Lisa Davenport

Motion to Adjourn

Vice Moderator: Cassy Batts

Closing Prayer

Moderator: Rev. David Wynn

AGAPE' MCC
Annual Congregational Meeting Minutes
November 19, 2017

Rev. Wynn motioned to amend the agenda moving the opening prayer to be the first item on the agenda. Motion was seconded by Leigh Wolfer. The motion passed unanimously with zero (0) abstentions and zero (0) no votes.

The **Opening Prayer** was led by Rev. David Wynn.

Sign In Roll Call

Current Agape' membership is seventy-nine (79). Sixteen (16) members were required to be present for the meeting to establish the required quorum of 20%. The quorum was established with 35 members present representing 45% of the congregational members. The meeting was called to order by Rev. David Wynn.

Adoption of Agenda

Rev. David Wynn recommended to the congregation the adoption of the Congregational Meeting Agenda. The motion to accept the agenda was made by Kathy Munn and seconded by Tammy Scott Broaddus.

The motion passed unanimously with zero (0) abstentions and zero (0) no votes.

Election of Officers:

Thirty five (35) members signed in prior to the election of officers representing 45% of the congregation present for the voting. Fifty percent (50%) plus one of the voting members' present was required to elect each Board Member (18 votes). Gail Gore accepted lead for the counting team.

Barbara Brittain motioned from the floor to elect the Board positions by acclamation. Val McMullen seconded the motion. The motion passed with 1 no vote and no abstentions.

Rev Wynn then asked for a motion to elect the Board positions by acclamation. Kevin Harkins motioned to elect the Board members by acclamation. EJ Hudzina seconded the motion. Cassy Batts and Amy Ashton were elected to the Board with 33 Yes votes, one abstention and one no vote.

Bylaw Revisions

Rev. Wynn recommended to the congregation that the Bylaw changes be approved by the congregation. The motion was made by Leigh Wolfer and seconded by Kevin Harkins. The motion passed unanimously with zero (0) abstentions and zero (0) no votes. The Bylaw changes were approved.

Reports

Rev. Wynn recommend to the congregation that the following reports, excluding the budget, be combined as one action item for approval by the congregation:

2017 Annual Congregational Meeting Minutes, Clerk, Treasurer, Auditor, Pastor, Security Team, Children's Education and Property and Grounds.

Motion to combine the reports as one (1) action item for approval was made by Barbara Brittain and seconded by Dan Leaver. The motion passed unanimously with zero (0) abstentions and zero (0) no votes.

Rev. Wynn recommended to the congregation that the combined reports be approved by the congregation. The motion was made by Gail Gore and seconded by Billy Stewart. The motion passed unanimously with zero (0) abstentions and zero (0) no votes. The reports were approved.

2018 Budget

Rev. David Wynn recommended to the congregation the passing of the 2018 budget.

The motion to approve the budget was made by Lisa Davenport and seconded by Emily Keesee.

The motion carried with thirty four (34) yes votes, one (1) abstentions and zero (0) no votes. The motion passed.

Motion to Adjourn

Rev. David Wynn recommended to the congregation the adjournment of the meeting.

The motion to adjourn as made by Evelyn Brown and seconded by Gary Haub. The motion passed unanimously with no abstentions or no votes.

The closing prayer was led by Rev. David Wynn and the meeting was adjourned at 12:15 PM.

Respectfully submitted,



Leigh Wolfer, Clerk

Agape' MCC Board of Directors, 11/23/2017



There is only love.

Agape' MCC

Agape' Metropolitan Community Church
4615 California Parkway, Fort Worth, TX 76119
www.agapemcc.com

Agape' MCC Clerk of the Board Report Annual Congregational Meeting 2018 Leigh Wolfer, Clerk

The duties of the Board of Directors Clerk include the following:

It is the role of the Clerk to maintain the official documents of the corporation. This would include contracts, important correspondence; prepare meeting agendas, approved meeting minutes and supporting documents. Approved meeting minutes as official documents of the corporation are also considered public records. It is the responsibility of the Clerk to maintain these records so that they are available upon request for review by members of the congregation.

This year has been one of many challenges both financially and spiritually. We have been blessed in many ways as we learned to more about who we are as a community. We are excited and eager to move 2018 ready to live into God's promises for our church and our lives.

Agape MCC's current membership is 94 members.

In January 2018, the two board members re-elected by the congregation during the congregational meeting were seated on the Board: Cassy Batts and Amy Ashton.

The following were elected by the Board members to the corresponding BOD Officer positions:

Vice Moderator: Cassy Batts
Clerk: Leigh Wolfer
Treasurer: Lisa Davenport

The following positions were assigned as designated below:

Abundance Coordinator: This position will be shared by the entire Board
Stewardship: Cassy Batts and Rev. Wynn
Risk Management and Property: Ward Thulin/EJ Hudzina
Contracts: Amy Ashton

The term limits are as follows for all current Board Members:

- Amy Ashton and Cassy Batts – 2 years remaining
- Ward Thulin and Melisa Price – 1 year remaining
- Leigh Wolfer, EJ Hudzina, and Lisa Davenport – standing for re-election



There is only love.

Agape' MCC

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4615 California Parkway, Fort Worth, TX 76119
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The Board focused much of their attention this year on the financial health of our community and avenues for new revenue opportunities. Through generous gifts, we were able to replace our sanctuary AC and repair a main water leak. Some of the financial discussions were difficult but necessary to sustain our congregation. We are eternally grateful for how Spirit always provides exactly what we need. God is good!

We continue our commitment to raising funds for Grace Gray's Good Deeds (GGGD) through various fund-raising activities. This fund has been established to meet the needs of the underserved. More details are available in the GGGD report enclosed in this packet.

In May 2016, the Board met with Favored Hospitality, LLC (FH) to discuss their renting of the Social Hall. They will use the space during the week establishing a special needs adult center. We are currently working with FH helping them meet the requirements listed in the pre-state license inspection. Once we have addressed the outstanding items from the pre-inspection report, FH will contact the State for the final inspection. When FH has the approved final inspection, we can move forward with signing the renter's agreement.

We are now sharing sanctuary space on Sunday evenings with St. Anne United American Catholic Church lead by Father John Luft. St. Anne's is a new order and part of a progressive branch of the Catholic tradition that is not associated with the Roman Catholic Church. We look forward to a long relationship with Father John and his parish. While this is not generating income at this time, they are helping with paper goods when needed and helping care for our space.

We remain eternally grateful for our volunteers who provide building maintenance, loving care for our grounds, and the interior of the buildings. We are blessed by your presence and your service, thank you.

It has been an honor to serve this community during the past year.

Respectfully submitted,

Leigh A. Wolfer, Clerk of the Board of Directors
Agape' MCC

Agape Metropolitan Community Church
Annual Treasurer's Report
Congregational Meeting 2018

This Annual Treasurer's Report covering the period October 1, 2017 through September 30, 2018 along with the Financial Statements for the same period are being provided to you, the Congregation. To give you an overall picture of where your contributions have been utilized and how they compare to the budget that you approved at the Annual Congregational Forum in 2017.

As always, we have the financial records reviewed by an outside source and so attached is the Financial Review Report for 2018. Also included in the Congregation packet is the proposed budget for 2019 for your review and approval.

As you can see from the attached September 30, 2018 Treasurer's Report we are below budget by \$8,133.25 overall. In tithes alone, we are above budget by \$3,591.52. We have received \$1,121.44 in Gas & Royalty Income this year which has been very instrumental in helping us pay the bills.

At the end of September, we had unpaid monthly bills of \$907.53. Update: At the end of October 2018 all bills had been paid.

For the Budget for 2019 we increased the Senior Pastor's salary by \$600 and his Housing allowance by \$1,400. The Senior Pastor's salary has not increased in three years and the Housing Allowance has not increased in 10 years. We also added \$1,000 to Continuing Education for the Senior Pastor.

The Financial Reports are printed monthly and reviewed by your Board of Directors and once approved are posted on the website for your viewing.

The church was named in 2 member's wills during 2018, Kathy Munn and Shirley Sowers. The estate details will be determined in 2019.

As always your questions are much welcomed and may be directed to the Treasurer either in person, email or by phone call. The church body is on an incredible "*Spiritual Journey*" and I am very proud to be on it with you all...

Sincerely,

Lisa A. Davenport
Treasurer, Agape MCC

**Agape' Metropolitan Community Church
Treasurer's Report
September 30, 2018**

Attached are the September 2018 Financial Reports

| | |
|----------------------|------------|
| September Attendance | 53 |
| August Attendance | 61 |
| Variance Up / (Down) | <u>(8)</u> |

| Income & Expense Variance: | Actual | Sep-18 Budgeted | Variance |
|---------------------------------------|----------------------|----------------------------|---------------------|
| Tithes | 54,340.42 | 50,748.90 | 3,591.52 |
| Other | 23,478.88 | 17,427.99 | 6,050.89 |
| Total Income | <u>77,819.30</u> | <u>68,176.89</u> | <u>9,642.41</u> |
| Total Expenses | <u>69,686.05</u> | <u>68,702.03</u> | <u>984.02</u> |
| Variance (Over) / Below Budget | <u>8,133.25</u> | <u>(525.14)</u> | <u>8,658.39</u> |

| | |
|------------------------------|---------------|
| Accounts Payable | 907.53 |
| M Wilkerson Scholarship Fund | 2,144.91 |
| Benevolence Fund | 3,361.33 |

Respectfully Submitted,

Lisa A Davenport
Treasurer, Agape MCC Board

Agape' Metropolitan Community Church
Balance Sheet
As of September 30, 2018

| | Sep 30, 18 |
|--|-------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| Chase - Savings | 3,261.34 |
| Chase - Debit Card | 26.55 |
| Chase - Operating | 5,453.09 |
| Total Checking/Savings | 8,740.98 |
| Other Current Assets | |
| NFS - M Wilkerson Scholarship F | 2,529.31 |
| Total Other Current Assets | 2,529.31 |
| Total Current Assets | 11,270.29 |
| Fixed Assets | |
| Land | 158,000.00 |
| Building | 536,270.00 |
| Total Fixed Assets | 694,270.00 |
| Other Assets | |
| Grounds | 2,425.00 |
| Electronics | 14,305.00 |
| Artwork | 12,620.00 |
| Books | 5,000.00 |
| Fixtures | 18,575.00 |
| Furniture | 38,885.00 |
| Kitchen Equipment | 2,926.00 |
| Maintenance Equip | 5,555.00 |
| Office Equipment/Supplies | 8,499.32 |
| Music | 26,004.66 |
| Total Other Assets | 134,794.98 |
| TOTAL ASSETS | 840,335.27 |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Accounts Payable | |
| Accounts Payable | 907.53 |
| Total Accounts Payable | 907.53 |
| Other Current Liabilities | |
| Scholarship Awards | 2,144.91 |
| Benevolence Fund | 3,361.33 |
| Payroll Liabilities | 888.14 |
| Total Other Current Liabilities | 6,394.38 |
| Total Current Liabilities | 7,301.91 |
| Total Liabilities | 7,301.91 |
| Equity | |
| Opening Bal Donations | 448,764.47 |
| Donations | 376,135.64 |
| Net Income | 8,133.25 |
| Total Equity | 833,033.36 |
| TOTAL LIABILITIES & EQUITY | 840,335.27 |

Agape' Metropolitan Community Church

Profit & Loss Budget vs. Actual

September 2018

10/07/18

Accrual Basis

| | Sep 18 | Budget | \$ Over Budget |
|--------------------------------------|------------------|-----------------|------------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| Gas Royalty | 0.00 | 291.33 | -291.33 |
| Other Income | 14,290.49 | 1,434.45 | 12,856.04 |
| Interest Income | 0.00 | 0.00 | 0.00 |
| Tithes/Offerings | | | |
| Sunday AM Service | 3,653.00 | 4,688.00 | -1,035.00 |
| Total Tithes/Offerings | 3,653.00 | 4,688.00 | -1,035.00 |
| Miscellaneous Income | | | |
| Fund Raising | 0.00 | 0.00 | 0.00 |
| Meet and Eat | 0.00 | 50.00 | -50.00 |
| Total Miscellaneous Income | 0.00 | 50.00 | -50.00 |
| Total Income | 17,943.49 | 6,463.78 | 11,479.71 |
| Expense | | | |
| Bank Service Charges | 124.31 | -1,098.36 | 1,222.67 |
| Pride | 0.00 | 0.00 | 0.00 |
| Music Program | | | |
| Equipment Repairs - Music | 0.00 | 0.00 | 0.00 |
| Copyrights | 0.00 | 0.00 | 0.00 |
| Total Music Program | 0.00 | 0.00 | 0.00 |
| Worship | | | |
| Other Pastor's | 0.00 | 0.00 | 0.00 |
| Total Worship | 0.00 | 0.00 | 0.00 |
| Administrative Expenses | | | |
| Clergy License | 0.00 | 0.00 | 0.00 |
| Recognition | 0.00 | 0.00 | 0.00 |
| Internet/Computers | 95.00 | 95.00 | 0.00 |
| Telephone | 54.90 | 54.28 | 0.62 |
| Office Supplies | 0.00 | 0.00 | 0.00 |
| Advertising Expense | 25.00 | 0.00 | 25.00 |
| Total Administrative Expenses | 174.90 | 149.28 | 25.62 |
| Property Management | | | |
| Taxes - Mineral Rights | 0.00 | 0.00 | 0.00 |
| Building Repair | 5,750.00 | 63.00 | 5,687.00 |
| Security Expense | 0.00 | 0.00 | 0.00 |
| Dumpster Service | 0.00 | 110.17 | -110.17 |
| Utilities | | | |
| Gas | 53.96 | 57.05 | -3.09 |
| Water | 221.90 | 182.45 | 39.45 |
| Electric - Security Light | 66.67 | 55.39 | 11.28 |
| Electric - Church | 714.01 | 607.73 | 106.28 |
| Total Utilities | 1,056.54 | 902.62 | 153.92 |
| Insurance-Multi Peril | 1,013.54 | 0.00 | 1,013.54 |
| Total Property Management | 7,820.08 | 1,075.79 | 6,744.29 |
| Tithes | | | |
| Pension | 0.00 | 0.00 | 0.00 |
| UFMCC | 0.00 | 228.24 | -228.24 |
| Total Tithes | 0.00 | 228.24 | -228.24 |
| Other Expenses | | | |
| Miscellaneous | 412.00 | 0.00 | 412.00 |
| Total Other Expenses | 412.00 | 0.00 | 412.00 |

Agape' Metropolitan Community Church
Profit & Loss Budget vs. Actual
September 2018

10/07/18

Accrual Basis

| | Sep 18 | Budget | \$ Over Budget |
|-------------------------------|------------------|-----------------|-----------------|
| Payroll Expenses | | | |
| Payroll Taxes | 290.07 | 290.07 | 0.00 |
| Senior Pastor | 3,791.66 | 3,791.66 | 0.00 |
| Direct Deposit Fees | 2.17 | 1.95 | 0.22 |
| Housing | 1,300.00 | 1,300.00 | 0.00 |
| Health Insurance | 0.00 | 55.58 | -55.58 |
| Payroll Expenses - Other | 0.00 | 0.00 | 0.00 |
| Total Payroll Expenses | 5,383.90 | 5,439.26 | -55.36 |
| Total Expense | 13,915.19 | 5,794.21 | 8,120.98 |
| Net Ordinary Income | 4,028.30 | 669.57 | 3,358.73 |
| Net Income | 4,028.30 | 669.57 | 3,358.73 |

Agape' Metropolitan Community Church

Profit & Loss Budget vs. Actual

10/07/18

Accrual Basis

January through September 2018

| | Jan - Sep 18 | Budget | \$ Over Budget |
|--------------------------------------|--------------|-----------|----------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| Gas Royalty | 1,121.44 | 2,930.60 | -1,809.16 |
| Other Income | 21,818.07 | 14,254.09 | 7,563.98 |
| Interest Income | 0.37 | 0.30 | 0.07 |
| Tithes/Offerings | | | |
| Sunday AM Service | 54,340.42 | 50,748.90 | 3,591.52 |
| Total Tithes/Offerings | 54,340.42 | 50,748.90 | 3,591.52 |
| Miscellaneous Income | | | |
| Fund Raising | 0.00 | 0.00 | 0.00 |
| Meet and Eat | 539.00 | 243.00 | 296.00 |
| Total Miscellaneous Income | 539.00 | 243.00 | 296.00 |
| Total Income | 77,819.30 | 68,176.89 | 9,642.41 |
| Expense | | | |
| Bank Service Charges | 831.14 | 869.11 | -37.97 |
| Pride | 0.00 | 250.00 | -250.00 |
| Music Program | | | |
| Equipment Repairs - Music | 0.00 | 145.00 | -145.00 |
| Copyrights | 216.00 | 208.00 | 8.00 |
| Total Music Program | 216.00 | 353.00 | -137.00 |
| Worship | | | |
| Other Pastor's | 0.00 | 0.00 | 0.00 |
| Total Worship | 0.00 | 0.00 | 0.00 |
| Administrative Expenses | | | |
| Clergy License | 0.00 | 0.00 | 0.00 |
| Recognition | 0.00 | 0.00 | 0.00 |
| Internet/Computers | 855.00 | 855.00 | 0.00 |
| Telephone | 493.21 | 474.15 | 19.06 |
| Office Supplies | 0.00 | 520.67 | -520.67 |
| Advertising Expense | 25.00 | 0.00 | 25.00 |
| Total Administrative Expenses | 1,373.21 | 1,849.82 | -476.61 |
| Property Management | | | |
| Taxes - Mineral Rights | 0.00 | 0.00 | 0.00 |
| Building Repair | 6,257.00 | 1,004.00 | 5,253.00 |
| Security Expense | 530.85 | 502.95 | 27.90 |
| Dumpster Service | 0.00 | 952.51 | -952.51 |
| Utilities | | | |
| Gas | 1,499.05 | 1,142.07 | 356.98 |
| Water | 1,665.30 | 1,747.14 | -81.84 |
| Electric - Security Light | 620.98 | 503.93 | 117.05 |
| Electric - Church | 4,821.42 | 3,471.15 | 1,350.27 |
| Total Utilities | 8,606.75 | 6,864.29 | 1,742.46 |
| Insurance-Multi Peril | 4,413.83 | 4,085.45 | 328.38 |
| Total Property Management | 19,808.43 | 13,409.20 | 6,399.23 |
| Tithes | | | |
| Pension | 769.50 | 634.50 | 135.00 |
| UFMCC | -3,684.91 | 1,375.55 | -5,060.46 |
| Total Tithes | -2,915.41 | 2,010.05 | -4,925.46 |
| Other Expenses | | | |
| Miscellaneous | 412.00 | 0.00 | 412.00 |
| Total Other Expenses | 412.00 | 0.00 | 412.00 |

Agape' Metropolitan Community Church

Profit & Loss Budget vs. Actual

January through September 2018

10/07/18

Accrual Basis

| | Jan - Sep 18 | Budget | \$ Over Budget |
|-------------------------------|------------------|------------------|-----------------|
| Payroll Expenses | | | |
| Payroll Taxes | 2,610.56 | 2,610.56 | 0.00 |
| Senior Pastor | 34,124.94 | 34,124.95 | -0.01 |
| Direct Deposit Fees | 17.36 | 15.19 | 2.17 |
| Housing | 11,700.00 | 11,700.00 | 0.00 |
| Health Insurance | 1,091.46 | 1,504.54 | -413.08 |
| Payroll Expenses - Other | 416.36 | 5.61 | 410.75 |
| Total Payroll Expenses | 49,960.68 | 49,960.85 | -0.17 |
| Total Expense | 69,686.05 | 68,702.03 | 984.02 |
| Net Ordinary Income | 8,133.25 | -525.14 | 8,658.39 |
| Net Income | 8,133.25 | -525.14 | 8,658.39 |

Agape' Metropolitan Community Church

Independent Audit or Independent Review versus Internal Review

An independent audit is a complex and generally an expensive process performed by a Certified Public Accountant (firm or individual) to provide a basis for expressing an opinion regarding the church's financial statements taken as a whole. In smaller churches, this can include all transactions for the entire financial period being reported on. An Opinion letter is issued to the Board of Directors with the CPA's findings.

An independent review is significantly different from an independent audit. A review is designed to enable an accountant, without applying comprehensive audit procedures, to assess management's representations and to consider whether the financial statements appear to provide the accountant with a reasonable basis for expressing limited assurance there are no material modifications required to bring them in conformity with GAAP.

An Internal Review is used most often by smaller churches that are not able to afford either an Audit or Independent Review. We are affiliated with the Fellowship of Metropolitan Community Churches and we follow most of the guidelines provided for an Internal Review.

The Reviewer will review the financial and support documentation from any random period(s) of their choosing within the current budget year.

| Done | Area to be Reviewed | Comments |
|------|--|---|
| WS | Previous year's Reviewer Report | Yes |
| WS | Checks signed by two people | Checks are not returned. Per interviews with 3 Board members individually and at separate times, they all stated that checks are signed by 2 people. |
| WS | Bank Reconditions done | Bank recs are completed through 10/2018...no exceptions noted. |
| WS | Tax Deposit - Reconcile with 941's Qtrly | Selected and tied 2 nd Qtr 941 report to payments on the bank statements and entries in the GL and verified timely deposits. All tied without exception. |
| WS | Pattern of bill payments (timeliness, late charges) | All bills paid and current |
| WS | Transfer of Funds | Checking, savings and debit card accounts. |
| WS | Compliance with policy - no payee as signatory | Yes - interview with Board member |
| WS | Compare collection control sheets, deposits and monthly financial reports (Do they balance?) | Yes - Dec 17 ending balance, April and July. |
| WS | Monthly financial reports for compliance with current budget allocations | Yes |
| WS | Delays in deposits and courier to bank | No, all deposits made next business day. |

Interview questions with the Treasurer:

| | | |
|----|---|--|
| WS | Are any Church funds not accounted for and not being held in the Church bank account? | No |
| WS | Date of last physical Church inventory? | 2014 |
| WS | Location of inventory report | Electronic. Hard copy to be printed and placed in fireproof safe |
| WS | Does current insurance coverage adequately insure Church holdings per the inventory report? | Yes, reviewed by Board yearly. |
| WS | Location of 501©3 and Incorporation papers? | Fireproof per visual inspection |
| WS | Location of mortgage papers? | No mortgage |

William Stewart



11-4-2018

Signature of Reviewer

Date

Lisa Davenoport



11/4/18

Signature of Treasurer

Date

Annual Congregational Meeting

November 11, 2018

Pastor's Report

Rev. David Wynn

I once read a study from the Alban Institute that gave a list of statistics about the importance of the longevity of a pastoral presence within a community. The one statistic that has stayed with me all these years later is that it takes a pastor ten years to make a church his or her own. I remember being a bit shocked by that. It seemed like a really, long time. As I write my tenth pastoral report for our church it makes a lot more sense to me now. Agape and I have both grown in what it means to be a church in today's rapidly evolving spiritual landscape. Jesus talks about it using wineskins as a metaphor...you can't put new wine in old skins...they will not stay intact.

It has been a beautiful year in the life of our church. One in which we have been solidifying our unique presence within our community and our world. At this time last year, we were finishing a year-long study of the book titled *"Called to Community: The Life Jesus Wants for His People."* I noted then that we would always be in the ongoing journey to be all that we are called to be. I can look over the last year and see the fruits of our deep commitment to be a community that is radically authentic, radically hospitable, and rooted in our core values of love and service.

What we do is an expression of who we are. As is always true we upheld the ancient spiritual practices and rites of passages of funerals, weddings, baptisms, communion, song, prayer, support for the sick and for the grieving, encouragement for the suffering, nurture, and teaching. We also continued to borrow from the wisdom of other traditions with the ringing of the singing bowl, the Muslim Call to Prayer, and other rituals added to worship services. We held drum circles, a Seder Meal during the season of Lent, rituals honoring the Summer and Winter solstices and Spring and Fall equinoxes and participated in the Catholic Rite of Ordination for our sister parishes priest Fr. John Luft.

At Agape MCC we understand that we are called to be Christ in the world and as such we are to move out of our comfort zones and into the wider marginalized, alienated, and, also too entitled world. If it's not about relationship, it's not about God. This expression took form in our relationships within three paths: Grace Grays Good Deeds, Favored Hospitality, and Saint Anne United American Catholic Church. All three of these endeavors are "start-ups" designed to serve populations that are underserved and overlooked. They are communities that are not typically in relationship with one another but are because we understand that we are stronger together and that Christ energy exists in diverse ways. This trinity of organizations that are connected to Agape are different expressions of what it means to be love and service in the world. Over the coming year they will evolve, and God will guide us as we continue to become a place where we hold up the Jesus ethic of loving each other as we have been loved.

This next year will be busy. We have God inspired dreams and resources waiting to find life and light within our community. I will ask for your presence, your prayers, your gifts, your resilience, your support, and some imagination, creativity, and levity as God's dream for us unfolds and finds its expression in our world.

Ten years in, I am still honored and excited to be with you. Your gifts to me and my family are one of the biggest blessings in my personal and communal journey. Your gifts to the world are changing the world and creating more harmony and balance within creation. Well done Agape MCC. Together all things are possible!

Namaste!

Agape MCC Children's Ministry-2018

This year we lost a teacher but gained a new teacher so that transition was fairly easy. Our classes have continued to grow as well as opening up the nursery as needed for new babies in the congregation.

In our older children's classroom, we have had guest speakers come in to explain their roles and importance in the church as well as the community. Our older children also asked for a new basketball goal and one was purchased since our old basketball goal was falling apart.

In our younger kids classroom, we have moved away from the "playing" mentality to find more structure for their classroom as these kids are growing so quickly and eager to learn as much as they can as quickly as possible. These younger kids have taken a liking to decorating our sidewalks with chalk every Sunday for us to enjoy. I know many of the congregation find joy in seeing what they draw.

We have continued to work with the security team to ensure that our children are safe during Sunday school and have an exit route planned if ever the need. My hope is to get a "drill" set in place in 2019 to practice our exit, as these kids are used to practice drills in their public school settings.

Our youth group is down to very few numbers as some have graduated and/or moved on. However, with our older children's group coming of age to be a part of the youth, we are hoping to have a firm youth group again in the next year or two and hopefully do another mission trip or mission work with them.

Respectfully Submitted,

Amy & Trish Ashton

Amy & Trish Ashton

BUILDING MAINTENANCE & PROPERTY

Ward Thulin & EJ Hudzina

2018

Items that have been completed and continue since January 2018 in and around the building and on the property are as follows:

- There were several work days through the year to clean and repair inside and outside of the sanctuary and social hall. A landscaper was hired to clear the property fence line and trim the trees around the parking lot. The cost of \$1700 was donated by a church member.
- ADT Service calls were for repair/modifications. The alarm zones were identified and documented.
- Landscaping cleanup around sanctuary building and social hall continues as a work in progress.
- The sprinkler system installed for the social hall has been repaired and is now functional. The cost was \$229 and was donated by a church member.
- The broken main water line in the front of the property was repaired. The cost was \$323 with the repair cost being donated by a church member.
- The Social Hall A/C capacitor was repaired (\$225) and one of the main Sanctuary AC units has been replaced. The cost for the AC Unit was \$5400 with the funds coming from 2 generous donations and a GoFundMe account established by Rev. Wynn.
- Three new much needed handicap parking spaces were added. Thanks to a generous donation of \$1000, they have been painted, striped with permanent signs added.
- Miscellaneous repairs to toilets in all bathrooms were completed.
- First Aid kits were added to each building. The kits were donated by a church member.
- The parking lot was patched last spring with the supplies donated by a church member.

Respectfully Submitted,

Ward Thulin and Edward Hudzina

October, 2018

Security Team Report 2018

The Agape MCC Security Team continued to work with Sgt. Chris Stokes from the Forest Hill Police Department on training and learning more ways to help keep our church members safer.

Some members of the team have continued with additional training through seminars offered by AIMS Church Safety and A.L.I.C.E security training. These were at the team member's expense.

Earlier in the year radios were donated to the team by Cassy Batts and more comfortable ear pieces purchased by Gail Gore and Evelyn Brown.

Additional lockdown devices and door handles were added to entry areas to provide extra measures for securing doors in the event of an unwanted intruder. Special thanks was extended to Phyllis Sasser for the creation of our "horseshoes" that can quickly be slid into place on our double glass doors if necessary.

Some quick locking devices have recently been reviewed and approved by the BOD for purchase with thanks to Amy Ashton for finding something that fit our needs and budget.

The team plans to have a Fall meeting/breakfast to review all we've done so far and plan for meeting with the BOD, Sunday School teachers, children and congregation by the end of 2018.

It is with our love and devotion to all of Agape MCC that we will continue to serve and help keep us safe.

On behalf of the team,

Lisa O'Grady
Agape MCC Security Team Lead

GraceGraysGoodDeeds

Grace Grays Good Deeds foundation celebrated its 2nd year of giving voice and help to those people who are traditionally under-served, overlooked and literally have nowhere to turn. The “invisible” who are not represented by a mainstream cause or championed by a well-known non-profit.

The foundation came to life in 2017 when a special family of 5 children and 3 adults in our community lost their home and belongings to a house fire. Over \$8,800.00 was raised in less than 2 weeks so they could have housing and a fresh start.

Honoring our core value of service to those who are underserved, our community followed the call to continue the life of this foundation and created a formal organization whose sole purpose is to continue to provide resources for those who are experiencing crisis.

On Sunday, April 22, 2018 we held our 2nd annual fun-raiser at “Fat Daddy’s” in Mansfield and raised \$4000.00. On July 17th Grace Grays Good Deeds was one of the beneficiaries of a fundraiser hosted by Fish City Grill in Mansfield and received \$668.00.

GGGD has done a lot of good in the past six months:

We have been able to gift over 180 pairs of shoes, shipping costs, and multiple boxes of school supplies, to the children of Twinville Church of Christ (Balubad) in the Philippines.

We provided financial resources to a trans woman of color when an apartment fire left her and her roommate homeless.

We provided clothing, supplies, and glasses for back-to-school children.

We helped three families keep vital utilities on in their homes.

We provided emergency funds to St. John’s MCC, and a family, both in the Carolinas, for Hurricane relief in the aftermath of Florence.

Our next Annual GGGD Fun-Raiser is scheduled for April 7, 2019 in conjunction with the 13th International Good Deeds Day, where people from all around the world gather to do all the good! Location and times will be coming your way. We will need our help once again to raise the resources that do so much Good!

In the meantime, please go often to the Grace Grays Good Deeds Facebook page and invite folks to like our page and donate! Special thanks go out to Linda Crear who beautifully and consistently manages that page as well as the GGGD website to make more Good Deeds possible.

Big thanks to everyone who worked and works so hard donating items, time, talent, and passion for this community foundation. We cannot do all of these Good Deeds without you!

Cordially,

Cassy Batts
Foundation Chair for GraceGraysGoodDeeds
DBA under Agape Metropolitan Community Church 501c3

**Agape Metropolitan Community Church
Proposed Budget
For the Year 2019**

| | 2019 Budget | Estimated 12/31/2018 | 2018 Budget |
|---|------------------------|-------------------------|------------------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| Tithes/Offerings | | | |
| Seasonal Services | 500.00 | - | 500.00 |
| Sunday AM Service | 70,000.00 | 70,637.42 | 66,130.00 |
| Total Tithes/Offerings | 70,500.00 | 70,637.42 | 66,630.00 |
| | | | |
| Gas Royalty | 3,000.00 | 2,170.75 | 3,000.00 |
| Rent | - | - | - |
| Other Income | 22,500.00 | 28,494.32 | 22,500.00 |
| Interest Income | - | 0.37 | - |
| Grace Gray's Good Deeds | 500.00 | - | - |
| Fund Raising | 1,456.00 | 327.40 | 1,456.00 |
| Meet and Eat | - | 610.00 | - |
| Total Other Income | 27,456.00 | 31,602.84 | 26,956.00 |
| | | | |
| Total Income | 97,956.00 | 102,240.26 | 93,586.00 |
| | | | |
| Expense | | | |
| Pride | - | - | - |
| Conferences | | | |
| General Conference | - | - | - |
| Total Conferences | - | - | - |
| | | | |
| Music Program | | | |
| Sunday School | - | - | - |
| Guest Musicians | - | - | - |
| Equipment Repairs - Music | - | - | - |
| Copyrights | 216.00 | 216.00 | 208.00 |
| Total Music Program | 216.00 | 216.00 | 208.00 |
| | | | |
| Worship | | | |
| Worship Material | - | - | - |
| Other Pastor's | 400.00 | 150.00 | - |
| Altar Supplies | - | - | - |
| Total Worship | 400.00 | 150.00 | - |
| | | | |
| Administrative Expenses | | | |
| Sunday School | - | - | - |
| Clergy License | 175.00 | 350.00 | 175.00 |
| Continuing Education | 1,000.00 | - | - |
| Recognition | - | 300.00 | - |
| Internet/Computers | 1,210.00 | 1,070.00 | 1,210.00 |
| Grace Gray's Good Deeds | 500.00 | - | - |
| Telephone | 800.00 | 602.23 | 800.00 |
| Office Supplies | 29.80 | 66.21 | - |
| Bank Service Charges/Credit Card Processing | 1,118.16 | 1,090.40 | 1,118.16 |
| Advertising | - | 25.00 | - |
| Total Administrative Expenses | 4,832.96 | 3,503.84 | 3,303.16 |
| | | | |
| Property Management | | | |

**Agape Metropolitan Community Church
Proposed Budget
For the Year 2019**

| | 2019 Budget | Estimated 12/31/2018 | 2018 Budget |
|----------------------------------|------------------------|-------------------------|------------------------|
| Utilities | | | |
| Gas | 1,500.00 | 1,694.97 | 1,500.00 |
| Water | 2,504.00 | 2,190.09 | 2,504.00 |
| Security Expense | 500.00 | 704.70 | 500.00 |
| Dumpster Service | 1,322.00 | 318.18 | 1,322.00 |
| Electric - Security Light | 779.98 | 731.76 | 779.98 |
| Electric - Church | 5,900.00 | 5,675.14 | 5,900.00 |
| Total Utilities | 12,505.98 | 11,314.84 | 12,505.98 |
| | | | |
| Equipment-Computer and Related | - | - | - |
| Building Repair | - | 8,020.00 | - |
| Insurance-Multi Peril | 5,000.00 | 6,116.25 | 5,000.00 |
| Taxes - Mineral Rights | 400.00 | 284.71 | 400.00 |
| Mortgage Payment | - | - | - |
| Cleaning Supplies | - | - | - |
| Yard Maintenance | - | - | - |
| Total Property Management | 5,400.00 | 14,420.96 | 5,400.00 |
| | | | |
| Tithes | | | |
| Pension | 891.00 | 769.50 | 891.00 |
| UFMCC | 4,230.00 | (3,259.69) | 3,997.80 |
| Total Tithes | 5,121.00 | (2,490.19) | 4,888.80 |
| | | | |
| Other Expenses | | | |
| Hospitality Expense | - | - | - |
| Miscellaneous | - | 412.00 | - |
| Total Other Expenses | - | 412.00 | - |
| | | | |
| Payroll Expenses | | | |
| Payroll Taxes | 3,515.13 | 3,480.75 | 3,685.78 |
| Building Cleaning | - | - | - |
| Minister of Community Life | - | - | - |
| Senior Pastor | 46,100.00 | 45,499.92 | 45,500.00 |
| Data Entry | - | - | - |
| Workers Comp Insurance | - | - | - |
| Direct Deposit Fees | 20.00 | 23.87 | 20.00 |
| Housing | 17,000.00 | 15,600.00 | 15,600.00 |
| Health Insurance | 2,400.00 | 1,554.70 | 2,400.00 |
| Payroll Expenses - Other | 444.93 | 416.36 | 74.28 |
| Total Payroll Expenses | 69,480.06 | 66,575.60 | 67,280.06 |
| | | | |
| Total Expense | 97,956.00 | 94,103.05 | 93,586.00 |
| | | | |
| Net Ordinary Income | - | 8,137.21 | - |